

MINUTES
452nd MEETING OF THE FACULTY SENATE
3:00 pm, Wednesday, September 14, 2016
School of Medicine Administration, Boardroom 103

PRESENT: Drs. Barone, Blakeley, Burke, Carey, Collins, Dlhosh, Gonzalez-Fernandez, Ishii, Kudchadkar, LaFavor, Madder, Manahan, McCormack, McGrath-Morrow, McNutt, Millin, Shuler, Sokoll, Stayman, Taverna, Tobian, Wade, Woods, Wyhs, Zahnw

Mmes: Messrs:

ABSENT: Drs. Aguh, Andrisse, Aucott, Aygun, Barker, Best, Bettridge, Bivalacqua, Bosmans, Bydon, Cameron, Chung, Conte, Daumit, Eghrari, Frank, Gable, Gama, Hartman, Lee, Lehmann, Mahesh, Marciscano, Mooney, Nieman, Puts, Reddy, Redgrave, Rini, Shepard, Sperati, Swartz, Tamashiro, Tewelde, Tweedell, Urban, Wilson, Zhou

Mmes: Messrs:

REGULAR GUESTS: Drs. Gauda, Skarupski

Mmes: Vargas Messrs:

GUESTS: Drs. Chin, Fairman, Zeiger

Mmes: Campbell, de Grouchy Messrs:

I. Approval of the minutes. The minutes of the 451st meeting of the Faculty Senate of June 22, 2016, were presented. A motion was made, seconded, and minutes were approved as distributed.

II. Martha Zeiger, MD, Associate Dean for Post-Doctoral Affairs. Dr. Zeiger provided an update on the implications the updates to the Fair Labor Standards Act has on self-funded Post-Docs. Self-funded Post-Docs will be considered employees starting Dec 1 2016. No additional self-funded Post-Docs will be signed on. Departments will have to honor self-funded contracts through the end of their agreement. The Fair Labor Standards Act outlines compensation rates to avoid overtime pay. There is a plan in place for reports to be pulled to make sure all Post-Doc is meets the minimum salary requirements.

III. David Chin, MD, Distinguished Scholar.

Dr. Chin presented the history, and implications of the Value Based Health Care and Payment reform. Dr. Chin acknowledged implications for clinicians will have a broad impact on the academic center. Please see attached slides. Optimistic that Hopkins has the scale do well in this system, the projected launch is January 1, 2017. The reform provides no benefit for increased volume. The reform has the following implications for more care coordination, and more accountability for cost of care. Dr. Chin has build an executive education program that presents the tools and knowledge to lead in VBHC. Details to follow.

IV. Michelle Campbell, MBA, Administrator of Ambulatory Operations and Lisa de Grouchy, RN, MS, the Director of Regulatory Compliance. Campbell and de Grouchy presented a “New Procedure Request form for rolling out to all ambulatory practices. The goal for the form is to establish current state of quality and safety in ambulatory care and support infrastructure which would result in bringing all ambulatory sites to the same level of quality and care. All parties requesting new procedures will have support in completion of this new form and submitting relevant information. Launch is slated for fiscal year 2017, without a specific date. Time to complete will vary but Campbell and de Grouchy offered the following timelines. With CLIA the process is projected to take 30-60 days and without CLIA, including the process to obtain a CLIA, the process is projected to take 4-6 months. Administrators will look into create something similar to EPIC’s “Job Aids.” This process is meant to be helpful in standardizing care.

V. Discussion on the goals of Faculty Senate. Chair Dr. Ishii provided an overview of the Faculty Senate charter explaining that the charge allows the senate to direct the conversation within the School of Medicine. Dr. Ishii proposed his vision for the senate. Highlighting interest in to addressing: communication and dissemination of information presented to the body, offering more granular feedback to ABMF, gaining input on matters beyond feedback from Faculty Senate representatives, and creating a mechanism to enact policy change. There are a number subcommittees that are open for Senate representation, Dr. Ishii asked any senator interested in serving send a synopsis of what he or she hopes is to accomplish on the respective committees to facilitate in assigning representation. The synopsis should include a dissemination strategy for updates from the subcommittees out to the senate.

Announcements and comments from Chair Dr. Ishii. The ABMF has a new Provost from the University of Chicago's Business School. Chris White, Assistant Dean for Medicine, has stepped down. Currently there are two search committees in progress for Psychology and Behavioral Science. Skype interviews are being held. Biomedical Engineering is looking for director. Hopkins is creating a Zika Center. Two special elections will be held for the seats representing Neurology and Molecular and Comparative Pathobiology.

With no further discussion or announcements meeting Dr. Ishii thanked everyone for coming and adjourned the meeting at 4:55 PM. Faculty Senate will meet next, October 12, 2016.

Respectfully submitted,
Marlís González-Fernández, MD, PhD
Recording Secretary