## The Miller-Coulson Academy of Clinical Excellence

## **Share Our Vision**

## Envision.

We're not going to ask you to dream with us. Dreams are wonderful things, things you might think about and sigh, and wish the world were a different kind of place. But they don't often come true.

Instead, we'd like to invite you to share our vision. The big difference between a dream and a vision, at least the way we look at it, is that with a vision comes a plan for how we're going to make it happen

At the Center for Innovative Medicine, we envision a world where Medicine is a Public Trust. We believe that making this happen requires three things:

- Putting the interests of the patient, family, and community first;
- Promoting collaboration among scientists, clinicians and teachers;
  and
- Creating a culture that encourages all of the people who work for a medical system to feel that they are part of something important.

Although we love technology and promote its wise use, in the end, the changes we are talking about mainly come down to people. To talking, and listening, and working together, and valuing each other, and trying to make life better through making medicine better.

## What is Clinical Excellence?

As defined by the Miller-Coulson Scholars' paper, "Clinical Excellence in Academia: Perspectives from Masterful Clinicians", published in the September 2008 issue of the *Mayo Clinic Proceedings:* 

The **clinically excellent academic physician** has achieved a level of mastery in communication & interpersonal skills, professionalism & humanism, and negotiation of the healthcare system. Such physicians are exemplary with respect to diagnostic acumen, knowledge, and their scholarly approach to clinical practice. They exhibit a passion for patient care, **and** they explicitly model all of the above to medical trainees, earning them a reputation for being exceptional.

Why Should Clinical Excellence be Recognized and Rewarded?

It is the right thing to do, because:

- Academic medical centers risk losing the best clinicians if they are not recognized for their work.
- If these clinicians are not recognized, academic medical centers will not be able to attract new great clinicians.
- The next generation of physicians will not be trained in clinical skills to the standard that doctors in the past have been without these exceptional role models and teachers