DIVERSITY, INCLUSION AND HEALTH EQUITY

MISSION:

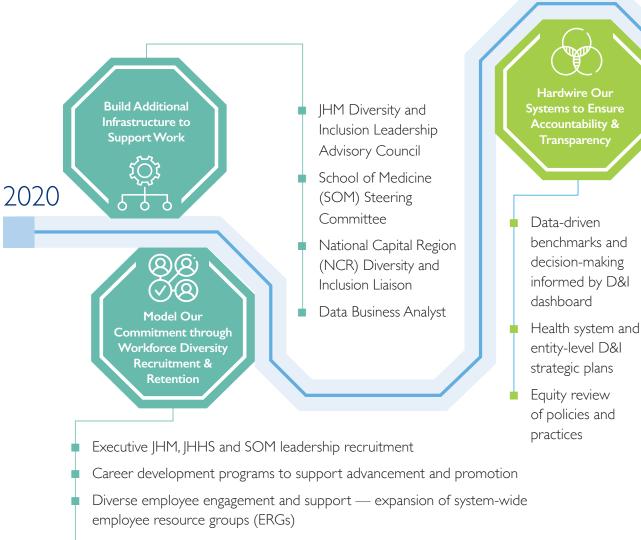
To provide content expertise and programmatic support to institutional leadership and HR to recruit, promote, retain and engage those underrepresented in medicine, science, nursing and health care administration so that we can achieve health equity for the most vulnerable populations.

VISION:

We envision a Johns Hopkins Medicine where diversity, equity and inclusion are in our DNA, and where together we commit to:

- **Embracing** and celebrating our differences
- **Educating** and developing our staff and learners
- **Engaging** in equitable health care delivery and workforce practices

ROADMAP 2023



System-wide unconscious bias training

Racial and restorative justice dialogues

IDARE curriculum (Inclusion, Diversity, Anti-Racism, Equity)

Create a
Culture to Support
Inclusion & Belonging
& Restore Trust
with Staff

Deliver
Equitable Health
Care & Restore
the Trust with Our
Communities

Accurate patient demographic data capture (REaL, SOGI, Disability)

Health equity frameworks for vulnerable populations

Partner with Armstrong
Institute and Population
Health

2023

Support recruitment of diverse learners and trainees

 Holistic mentoring networks for diverse learners, trainees and faculty



