Johns Hopkins Medicine (JHM) Employee Resource Groups are made up of staff members, typically from underrepresented groups, and their allies who volunteer to come together based on a common purpose or background or on shared interests. These ERGs foster an inclusive workplace, giving employees opportunities to benefit from our community, contribute to patients’ experiences and develop our existing diverse talent. ERG activities can include seminars and panel discussions and community events. All Johns Hopkins Medicine employees are invited to join our system-wide and entity ERGs. Each ERG is led by two co-chairs who oversee the ERG, as well as co-chairs for patient, community and workforce subcommittees. Each ERG offers volunteer opportunities. Activities and events align with the mission, vision, core values and strategic priorities of Johns Hopkins Medicine.

Want to learn more about our ERGs? View: [JHHS | HR Webinar | Employee Resource Groups (ERGs)].

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**The Hopkins Diaspora ERG & Allies**

If you are looking for a safe environment where African Americans/Blacks and their allies can discuss relevant topics, join the Hopkins Diaspora. This ERG’s focus is to promote equity, and to empower and support African American/Black faculty and staff members, patients and communities to help them have a greater influence on JHM health care practices and workforce initiatives. Join the Hopkins Diaspora listserv and/or closed Facebook page.

Co-chair: **Eric Jones**

Howard County Medical Center
Black/African American & Allies Community of Change (BLAAACC) ERG
Contacts: **Aminah Leekins** and **Chelai Green**
All Children’s Hospital Diaspora ERG & Allies
Contact: **Sheila Castle** and **Tiffani Larrea**

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**JHU/JHM Hopkins Veterans ERG & Allies**

The veterans ERG elevates awareness of veterans’ issues while providing a forum for our veterans and active duty workforce and family members to network.

This ERG encourages our workforce veterans and allies to assist with the JHU/JHM special assignments or projects by using their talents, skills and military experience. Join the Hopkins Veterans listserv.

Co-chair: **Adler Archer** and **Ken Barnes**
All Children’s Hospital Veterans ERG & Allies
Contacts: **Alex Willoughby** and **Paul Danielson**

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**JHM Employees with Disabilities ERG & Allies**

This ERG embraces and celebrates disability as an important and valued aspect of diversity and inclusion, while recognizing and raising awareness of the needs of the JHM disability community. Join the Hopkins Employees with Disabilities listserv.

Co-chair: **Ro Bowman**

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**JHM Hopkins API ERG & Allies**

This ERG’s mission is to promote fairness, equity and support for the development of Asian and Pacific Islander employees and patients; and to create networking and educational opportunities, facilitate communication, and foster synergy and sense of community for Asian and Pacific Islander employees, patients and the community. Join the Hopkins API listserv.

Co-chairs: **Jeffrey Nguyen** and **Sophie Shi**
All Children’s Hospital Asian, Pacific Islander, and Desi American (APIDA) ERG & Allies
Contacts: **Allegre Kartha** and **Connie Siu Guinn**

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**JHU/JHM Indigenous ERG & Relatives**

*Note: The term "Relatives" is more meaningful to the Indigenous community than "Allies." This ERG’s mission is to promote fairness, equity and support for the development of Indigenous employees and patients; and to create networking and educational opportunities, facilitate communication, and foster synergy and sense of community for Indigenous employees, patients and the community. Join the Hopkins Indigenous listserv.

Co-chairs: **Emelyn Bauer Burns** and **Loretta Grey Cloud**

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Last updated: August 17, 2023