

Additional Resources

Black Lives Matter vs. All Lives Matter

- Casey Neistat video clip - [What Black Lives Matter Protests are really about](#)
- Sam Louie, "[How Not to Hijack Black Lives Matter: Why people divert attention to "All Lives Matter" and "Blue Lives Matter."](#)"
- L-Mani S. Ivey, "[Here's Why It Hurts When People Say, 'All Lives Matter'](#)"
- Tyler Huckabee, "[The Problem with Saying 'All Lives Matter'](#)"
- Jesse Damiani, "[#AllLivesMatter? Let's Prove It.](#)"
- Chris Tognotti and J.R. Thorpe, "[How to Argue against Saying "All Lives Matter," Because This Has Got to Stop](#)"
- John A. Powell, "[When we fully claim Black Lives Matter, we move closer to All Lives Matter](#)"
- Anupras Mohapatra, "[Acknowledging privilege and diversity — why today's "All Lives Matter" gets it all wrong](#)"
- Jeffrey Kluger, "[Enough Already With 'All Lives Matter'](#)"
- Collier Meyerson, "[A guide to debunking the need for "All Lives Matter" and its rhetorical cousins](#)"

Addressing Racism in the Workplace

- Kira Hudson Banks, "[How Managers Can Promote Healthy Discussions About Race,](#)" *Harvard Business Review*
- Derald Wing Sue, Sarah Alsaidi, Michael N. Awad, Elizabeth Glaeser, Cassandra Z. Calle, and Narolyn Mendez, [Disarming Racial Microaggressions: Microintervention Strategies for Targets, White Allies, and Bystanders](#)
- *Harvard Business Review* Video: [What Leaders Must Do Today to Address Systemic Racism](#)
- Laura Morgan Roberts, Anthony J. Mayo, and David A. Thomas (Eds.). [Race, Work and Leadership: New Perspectives on the Black Experience](#)
- Laura Morgan Roberts and Anthony J. Mayo. "[Toward a Racially Just Workplace,](#)" *Harvard Business Review*
- Dolly Chugh. [The Person You Mean to Be: How Good People Fight Bias](#)

What is Racism?

- African American Policy Forum, Video: [Structural Discrimination: The Unequal Opportunity Race](#)
- Camara Phyllis Jones. "[Levels of Racism: A Theoretic Framework and a Gardener's Tale](#)" *Am J Public Health*. 2000;90: 1212–1215
 - [Video adaptation of a Gardener's Tale](#)
- Race Forward, Video Series, [What Is Systemic Racism?](#)
- Video: [Systemic Racism Explained](#)

Talking about Race and Racism

- Rachel Cargle, [Resources](#)
- Robin DiAngelo, [White Fragility: Why It's So Hard For White People To Talk About Racism](#)
- Ibram X. Kendi, [How to Be an Antiracist](#)
- Victor Lee Lewis and Patti Digh, Online course: [Hard Conversations: An Introduction to Racism and Its Undoing](#)
- Victor Lee Lewis and Patti Digh, Online course: [Hard Conversations: Whiteness, Race, and Social Justice](#)

- National Museum of African American History and Culture, [Talking about Race Web Portal](#)
- Southern Poverty Law Center, [Speak Up: Responding to Everyday Bigotry](#)
- Derald Wing Sue, [Race Talk and the Conspiracy of Silence: Understanding and Facilitating Difficult Dialogues on Race](#)
- Teaching Tolerance (a project of the Southern Poverty Law Center), [Talking about Race and Racism](#)
- Teaching Tolerance (a project of the Southern Poverty Law Center), [Let's Talk: Discussing Race, Racism, and Other Difficult Topics with Students](#)

Being an Ally

- [4 Ways White People Can Process Their Emotions Without Hijacking the Conversation on Racial Justice](#)
- [75 Things White People Can Do for Racial Justice](#)
- [9 Reasons Why Acting in Solidarity for Racial Justice is Preferable to 'Allyship'](#)
- [A Resource Guide For Anti-Racism + Being An Educated Ally For BIPOC](#)
- [Guide to Allyship](#)
- [Love Has No Labels](#)
- Paul Kivel, [Guidelines for Being Strong White Allies](#) (adapted from Uprooting Racism: How White People Can Work for Social Justice)

Listen

- New York Times, [The 1619 Podcast](#)
- [About Race](#)
- NPR, [Code Switch](#)
- [Momentum: A Race Forward Podcast](#)
- [Pod Save the People](#) (Crooked Media)
- Johns Hopkins Bloomberg School of Public Health, Chris Wilson “[On Racism, Police Violence, and The National Protests over the Homicide of George Floyd](#)”

Movies

- 13th (Ava Duvernay) - Netflix
- American Son (Kenny Leon) - Netflix
- Fruitvale Station (Ryan Coogler) - Available to Rent
- I Am Not Your Negro (James Baldwin)
- If Beale Street Could Talk (Barry Jenkins) - Hulu
- Just Mercy - YouTube
- Selma (Ava Duvernay)
- The Hate U Give (George Tillman Jr.) - Hulu with Cinemax
- When They See Us - Netflix

Short Videos/Webinars

- American Public Health Association, [Advancing Racial Equity](#) (webinar series) (2020)
- American Public Health Association, [The Impact of Racism on the Health and Well-Being of the Nation](#) (webinar series) (2015)
- James Baldwin, “[The Black Experience in America](#)”
- JHU Forum on [Race in America with Ta-Nehisi Coates](#) (2015)
- JHU SOURCE, [Institutions and History of Racism in Baltimore](#) (2016)

- JHU Urban Health Institute, [The Ghosts of Johns Hopkins: A Conversation with Antero Pietila](#) (2018)
- JHU Urban Health Institute, [Going Beyond “Race:” The Impact of Racism on Health](#) (2014)
- [Before You Call the Cops – The Tyler Merritt Project](#)
- [Black Parents Explain How to Deal with the Police | Cut](#)
- Robin DiAngelo, “[Why “I’m not racist” is only half the story](#)”
- Jane Elliott, “[Being Black](#)”
- Korn Ferry, [RACISM MATTERS: Eradicating racism in the corporate world: A webinar series](#)
- Dr. Martin Luther King Jr., “[A riot is the language of the unheard](#)”
- Vernā Myers, “[How to overcome our biases? Walk boldly toward them](#)”
- Procter and Gamble, “[The Look](#)”
- Procter and Gamble, “[The Talk](#)”
- Radcliffe Institute for Advanced Study, [Naming Racism](#)
- Baratunde Thurston, “[How to deconstruct racism, one headline at a time](#)” (TED Talk)
- YouTube, [Understanding Racial Injustice in America: Perspectives and Educational Content](#)
 - Creators Speak Out
 - Understanding Racial Injustice
 - Protests against Racial Injustice
 - Voices from the Past
 - How to Talk to Kids about Racial Injustice
 - Continuing the Conversation

For Further Reading

- Maya Angelou, [I Know Why the Caged Bird Sings](#)
- Ben Crump, [Open Season: Legalized Genocide of Colored People](#)
- [Black Lives Matter Resources](#)
- Equal Justice Institute, [Lynching in America: Confronting the Legacy of Racial Terror](#)
- [Equal Justice Society](#)
- Nikole Hannah-Jones, [New York Times: The 1619 Project](#) and [Reading Guide: Quotes, Key Terms, and Questions](#)
- Kiese Laymon, [Heavy: An American Memoir](#)
- Audre Lorde, [Your Silence Will Not Protect You: Essays and Poems](#)
- Peggy McIntosh, “[White Privilege: Unpacking the Invisible Knapsack](#)”
- Shaan Merchant, “[The 30-Day Justice Plan](#)”
- [MUSE in Focus: Confronting Structural Racism](#) (a selection of temporarily free scholarship from Project MUSE publishers on the history of structural racism in the United States and how the country can realize anti-racist reform)
- Vernā Myers, “[What If I Say the Wrong Thing? 10 Tips for Culturally Effective People](#)” and [book](#)
- Ijeoma Oluo, [So You Want to Talk About Race](#)
- Pew Research Institute, “[On Views of Race and Inequality, Blacks and Whites Are Worlds Apart](#)”