

THE JOHNS HOPKINS UNIVERSITY
SCHOOL OF MEDICINE

VACATION POLICY and STIPEND LEVELS

POSTDOCTORAL FELLOWS, INCLUDING ACGME SUBSPECIALTY FELLOWS

JULY 1, 2011

VACATION POLICY

The vacation policy is 2 weeks to one month as determined by the training program director.

STIPEND LEVELS

Stipend levels will be consistent with University guidelines for years of relevant experience using the NIH stipend levels as a minimum and the Johns Hopkins University School of Medicine stipends as a maximum. Training program directors will determine the exact stipend using the guidelines below.

Minimum Salary Guidelines

All Fellows paid through the University Payroll System should be paid at a level at least equal to the National Institutes of Health Individual Fellowship levels (see below) adjusted for years of postdoctoral experience. In addition, they should be provided with health insurance benefits equal to the individual rate through the University system (School of Medicine group plan). The Associate Dean will review all requests for deviations to the policies regarding stipend and benefits.

The School of Medicine continues to abide by the recommendations of the Advisory Board to pay fellows at the NIH minimum for years of relevant experience. The maximum stipend levels permitted for clinical and research postdoctoral fellows as well as the minimums are as follows:

<u>PGY LEVEL</u>	<u>JHU/SOM 2011-2012 MAXIMUM STIPEND LEVELS</u>	<u>JHU/SOM & NRSA/NIH MINIMUM Effective 10/1/10</u>
PGY-1	\$ 57,116	\$38,496 (0-1 yr.)
PGY-2	59,864	40,548 (1-2 yrs.)
PGY-3	62,372	43,476 (2-3 yrs.)
PGY-4	65,114	45,192 (3-4 yrs.)
PGY-5	68,303	46,884 (4-5 yrs.)
PGY-6	70,702	48,900 (5-6 yrs.)
PGY-7	72,846	50,832 (6-7 yrs.)
PGY-8	76,808	53,112 (7 yrs or more)
PGY-9	79,730	

Please note: Fellows supported by NRSA/NIH must be compensated according to the minimum guidelines.