

THE JOHNS HOPKINS UNIVERSITY  
SCHOOL OF MEDICINE

VACATION POLICY and STIPEND LEVELS

POSTDOCTORAL FELLOWS, INCLUDING ACGME SUBSPECIALTY FELLOWS

July 1, 2017

**VACATION POLICY**

The vacation policy is 2 weeks to one month as determined by the training program director for postgraduate year. The vacation time for the year is set and announced at the beginning of the academic year and must be used within the academic year (July 1 – June 30). Unused vacation time for fellows does not carry-over beyond the end of the academic year and will not be paid out as a supplement if it is not taken.

**STIPEND LEVELS**

Stipend levels will be consistent with University guidelines for years of relevant experience using the NIH stipend levels as a minimum and the Johns Hopkins University School of Medicine stipends as a maximum. Training program directors will determine the exact stipend using the guidelines below.

**Minimum Salary Guidelines**

All Fellows paid through the University Payroll System should be paid at a level at least equal to the National Institutes of Health Individual Fellowship levels (see below) adjusted for years of postdoctoral experience. In addition, they should be provided with health insurance benefits equal to the individual rate through the University system (School of Medicine group plan). The Associate Dean will review all requests for deviations to the policies regarding stipend and benefits.

The School of Medicine continues to abide by the recommendations of the Advisory Board to pay fellows at the NIH minimum for years of relevant experience. The maximum stipend levels permitted for clinical and research postdoctoral fellows as well as the minimums are as follows:

JHU PGY LEVEL	NRSA/NIH Minimum & JHU/SOM Minimum (effective 12/1/16)	JHU/SOM Maximum 2017 – 2018
1	\$ 47,484 (0-1)	\$ 64,320
2	47,844 (1-2)	67,032
3	48,216 (2-3)	70,260
4	50,316 (3-4)	73,200
5	52,140 (4-5)	76,421
6	54,228 (5-6)	80,160
7	56,400 (6-7)	82,980
8	58,560 (7 +)	85,494
9		90,144

Please note: Fellows supported by NRSA/NIH must be compensated according to the minimum guidelines.