

2012 Holiday Schedule for JHHSC/JHH Employees

Holiday	Date Observed	Day of the Week
**New Year's Day	January 1, 2012 Or January 2, 2012	Sunday or Monday
Martin L. King Jr. Day	January 16, 2012	Monday
Memorial Day (observed)	May 28, 2012	Monday
Independence Day	July 4, 2012	Wednesday
Labor Day	September 3, 2012	Monday
Thanksgiving Day	November 22, 2012	Thursday
**Christmas Day	December 25, 2012	Tuesday
New Year's Day	January 1, 2013	Tuesday

Observance of a holiday commences with the beginning of the night shift the day prior to the observed holiday. Employees who work in a department or area which regularly operates seven days a week will be scheduled for a substitute day off if they work on the holiday or the holiday falls on their regularly scheduled day off. Please refer to the Holiday Policy HR 327 for more details.

Departments or areas which regularly operate Monday through Friday will observe holidays which fall on Saturday on the preceding Friday, and holidays which fall on Sunday the following Monday. Also, if an employee normally works Monday through Friday in a department that operates seven (7) days a week, he/she will observe the holiday according to the above mentioned policy.

Represented employees should refer to the Local 1199E Agreement regarding holidays.

If you have any questions regarding the above, please contact the HR Service Center at 410-955-6208.