

Employee Referral Program **The Johns Hopkins Hospital / Health System Corp.** **Make Your Mark – Again**

- All Hospital & Health System Corporation temporary and regular employees are eligible to receive a bonus (except HR & VPs)
- Referral must be submitted to Career Services before or at the time of interview by the employee
- \$2000 bonus (paid from hiring department's budget)- (prorated bonus if less than 36)
- Positions considered →
Acute Care Nurse Practitioner, Biomedical Equipment Technician I, II & III, Cardiovascular Rad Tech (dept of Medicine), Clinical Associate, Clinical Engineering Technician, Clinical Social Worker (Peds, Med/Surg, Oncology), Clinical Tech, Dietitian, Engineering Maintenance Mechanic III, Mechanical Engineer, Occupational Therapist, Pharmacist **, Physical Therapist, Plumbing Maintenance Mechanic I, Surgical PA

Referring staff working in a teaching capacity are not eligible.

** Many of the pharmacists as part of their jobs are expected to recruit candidates. This includes the administrative staff, preceptors, residents, clinical specialists, residency directors, etc.

- \$2500 bonus: department (paid from hiring department's budget)
- Positions considered for the IT department→
Operations Analyst, Support Center Agent, Network Analyst / Engineer
Data Security Analyst, Lan Administrator, Programmer Analyst,
Systems Programmer, Information Security Analyst,
Systems Integration Engineer, Database Administrator, Applications
Project Leader, Advisory Operations Analyst, Systems Engineer
Advisory Network Analyst Engineer, Lan/Wan Architect
Network Operations Supervisor, Computer Operations Supervisor
Manager

The bonus pay occurs once the new hire has successfully completed their probationary period. Both the new employee and referring employee need to be employed here at the time of payout. If two employees refer the same candidate, the first referral form received in Career Services is eligible for the program.

You will be eligible for a bonus if the candidate you refer:

- has listed the referring employee on the application as a referral source
- is hired for a 20 hr. or more regular position (prorated bonus if less than 36)
- successfully completes probationary period and remains employed
- resume or application was not on file
- is not currently working for an affiliate
- has not been employed in the past 6 mos. by the Hospital or Health System Corp.
- is not a student in the department or working through a temporary agency for the hospital or health system