

Interested candidates can forward their resumes to Paul Martin, HR Director, Corniche Hospital, at [paulm@cornichedhospital.ae](mailto:paulm@cornichedhospital.ae) for additional information regarding the positions.



## Job Description

|                         |                                       |
|-------------------------|---------------------------------------|
| <b>Job title:</b>       | Senior Infection Control Practitioner |
| <b>Job Grade:</b>       | Grade 6                               |
| <b>Responsible to:</b>  | Director Quality and Patient Services |
| <b>Responsible for:</b> | Infection Control Service Provision   |

### Job purpose:

The Senior Infection Control Practitioner will be responsible for facility wide, multi disciplinary leadership in quality and evidence based practice to reduce the incidence and risk of preventable healthcare associated infections. Strategies of the Infection Control program will be implemented by the provision of advice, education, risk assessment, auditing, monitoring of clinical indicators and contribution to and the development of policy and procedure.

### Principle accountabilities:

- Monitoring and continuous surveillance of identified healthcare associated infection clinical indicators, pertinent to the facilities needs, using this data to prioritise the infection control program
- Undertake Infection Control audits and reviews as required, and when necessary make recommendations to minimise risk and improve patient, visitor or health care worker safety.
- As necessary, review and update, Infection Control policy and procedure using current evidence based practice, referencing the documents of internationally recognised health organisations.

- Develop and deliver Infection Control education in a variety of formats for all categories of health care workers, adult patients and visitors.
- As a matter of priority inform and update Senior Management of outbreaks of infectious disease or Infection Control situations which may be resource intensive or cause media attention.
- Sit as a committee member of the Al Corniche Infection Control Committee (ICC).
- Co-ordinates and supports the Infection Control Link Nurses (ICLP) and chairs monthly ICLP meetings
- Prepare a 6 monthly healthcare associated infections report.
- Represent Al Corniche Hospital on matters of Infection Control at both internal and external meetings.
- Actively and openly supports accreditation and the ongoing process of quality improvement.
- All employees will work to their Manager's/ Supervisor's reasonable instructions in undertaking any task they are competent to do.
- Checks by inspection and audit that high standards of hygiene are adhered to in the preparation, cooking and storage of food areas of the hospital.
- As requested, provides advice to Occupational Health, Laboratory staff and the Risk Manager in the event of a body fluid exposure incident.
- Liaises closely with medical and Laboratory staff in ensuring that all notifiable diseases are reported to the Department of Preventative Medicine, Central Hospital.

#### **Education Responsibilities**

- The post holder must comply with all policies, procedures and training relevant to their role.
- To take an active part in the regular induction education of existing staff and orientation of new staff on standard and additional precautions and the use of personal protective equipment
- To ensure self/staff are educated in the appropriate use of equipment
- To prepare content of Infection Control patient information leaflets (or other mediums) in preparation for development by marketing.

#### **Professional /Personal Responsibilities**

- Is a member of an internationally recognised Infection Control Association / Professional Body
- Is to maintain a current professional nursing licence from country of nurse training

### **Confidentiality and Data Management Responsibilities**

- All employees of the Corniche Hospital are required to maintain confidentiality of patients, their families and members of staff in accordance with Hospital Policies.
- Employees of the Corniche Hospital are legally responsible for all records gathered, created or used in the line of work. Confidentiality, security and integrity of data is required in accordance with hospital policies.

### **Personal Protective Equipment**

- The relevant Personal Protective Equipment for this position is consistent with standard and additional precautions. All Personal Protective Equipment is provided by the Hospital.

### **General**

- This job description is not definitive and following periodic review may be subject to change.
- The post holder will also be expected to contribute to the wider corporate and organisational development needs of the organisation as appropriate.
- The post holder will be expected to ensure compliance with the requirements of the Health and Safety regulations of the hospital

### **Equal Opportunities and Diversity Statement**

Corniche Hospital is committed to achieving equal opportunities in employment. All employees are expected to observe this policy in their behaviour to our patients and fellow employees.

Corniche Hospital is committed to developing an environment that embraces diversity and promotes a quality of opportunity.

### **Mission statement**

The Mission of Al Corniche Hospital is to deliver exceptional healthcare in a family-centered and compassionate manner to the women and newborns in our community.

**Vision**

Al Corniche Hospital will be the leader in healthcare through expert leadership, evidence-based practice, outstanding service, clinical education and innovation.

**Core Values**

- Care and Compassion
- Service and Advocacy
- Respect and Cultural Sensitivity
- Leadership and Integrity
- Commitment and Accountability

|               |  |                 |  |
|---------------|--|-----------------|--|
| Authorised by |  | Ratified by HMT |  |
| Signature     |  | Signature       |  |



## Person Specification

| Criteria                              | Description  | Essential | Desirable |
|---------------------------------------|--|-----------|-----------|
| PQR/<br>Education &<br>Qualifications | Registered Nurse / Bachelor of Nursing<br>Post graduate university qualifications in<br>infection control                        | E         |           |
| Knowledge &<br>Experience             | Minimum 5 years post graduate nursing<br>experience with at least 3 years full time<br>equivalent in the infection control field | E         |           |
| Certification/<br>licensure           | TBC  | E         |           |
| Language<br>skills                    | Arabic Language skills are highly desirable<br>Must be proficient in English Language skills                                     | E         | D         |
| IT Skills                             | Competent in the use of Microsoft Office<br>Competent in the use of email  | E         |           |
| Physical<br>requirements              | As per UAE Labor Law Standards.  | E         |           |
| Customer<br>Care skills               | Must be able to demonstrate evidence of<br>delivering a high standard of customer care in a<br>patient centred environment.      | E         |           |

## Job Description

|                         |                                       |
|-------------------------|---------------------------------------|
| <b>Job title:</b>       | Infection Control Practitioner        |
| <b>Job Grade:</b>       | Grade 9                               |
| <b>Responsible to:</b>  | Senior Infection Control Practitioner |
| <b>Responsible for:</b> | Infection Control Service Provision   |

### Job purpose:

The Infection Control Practitioner is responsible and accountable for the provision of effective infection control service provision under the guidance of a Senior Infection Control Practitioner. The Infection Control Practitioner will implement strategies of the infection control program through the provision of advice, education, risk assessment, auditing, monitoring of clinical indicators and contribution to and the development of policy and procedure.

### Principle accountabilities:

- Monitoring and continuous surveillance of approved infection control clinical indicators and preparation of end of month data and associated reports as requested.
- Identifies problem areas, infection control concerns or increased rates of infections and brings these to the attention of the Senior Infection Control Practitioner in a timely manner.
- When directed, undertakes a review of techniques and other circumstances in order to determine method and/or cause of infection and recommends corrective action.
- Participates in the review and update of the Infection Control content of policy, procedures and guidelines. Assists in the development and maintenance of infection control resource material as well as educational and promotional information.

- In outbreak of infectious disease situations, will assist the Senior Infection Control Practitioner in the implementation of control measures, review of practices, communication of events, and compilation of reports on the nature of the incident as well as recommendations for future control/avoidance of same.
- Attends the facility orientation/educational sessions to present and provide information on infection control systems and practices.
- Acts as a resource regarding infection control and advises others on appropriate infection control methods and techniques.
- Participates in Quality Improvement activities, committees and projects as assigned.
- As necessary, participates in product evaluation activities related to infection control.
- Is a committee member of the facility Infection Control Committee (ICC)
- Co-ordinates and supports the Infection Control Link Nurses (ICLP) and chairs monthly ICLP meetings
- When delegated, represents Corniche Hospital on matters of Infection Control at both internal and external meetings.
- Actively and openly support accreditation and the ongoing process of quality improvement
- Works to the managers reasonable instructions in undertaking any task they are competent to do

### **Education Responsibilities**

- The post holder must comply with all policies, procedures and training relevant to their role.
- To take an active part in the regular education of existing staff and orientation of new staff on infection control topics.
- To ensure self/staff are educated in the appropriate use of personal protective equipment
- To prepare content of Infection Control patient information leaflets (or other mediums) in preparation for development by marketing.
- To record any education attended in their Education Passport and meet the mandatory requirements for ongoing education



### **Professional /Personal Responsibilities**

- Is to maintain a current professional nursing licence from country of nurse training

### **Confidentiality and Data Management Responsibilities**

- All employees of the Corniche Hospital are required to maintain confidentiality of information regarding patients, their families and members of staff in accordance with Hospital Policies.
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- Confidentiality, security and integrity of data is required in accordance with hospital policies.

### **Skills and Abilities:**

- Demonstrated ability to communicate effectively both verbally and in writing.
- Demonstrated ability to work independently and collaborate with others
- Demonstrated knowledge of epidemiological principles, statistics, microbiology, and infectious diseases.
- Demonstrated knowledge and application of continuous quality improvement principles.
- Demonstrated ability to coordinate, implement and evaluate educational programs.
- Demonstrated ability to organize and prioritize work.
- Demonstrated ability to operate related equipment, including computer software applications.
- Physical ability to carry out the duties of the position.

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Care and Compassion  
Service and Advocacy  
Respect and Cultural Sensitivity  
Leadership and Integrity  
Commitment and Accountability

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| Signature     |  | Signature       |  |

## Person Specification

| Criteria                              | Description  | Essential | Desirable |
|---------------------------------------|--|-----------|-----------|
| PQR/<br>Education &<br>Qualifications | Registered Nurse / Bachelor of Nursing<br>certification in infection control   | E         |           |
| Knowledge &<br>Experience             | Minimum 4 years post graduate nursing<br>experience with at least 2 years full time<br>equivalent in the infection control field | E         |           |
| Certification/<br>licensure           | TBC  | E         |           |
| Language<br>skills                    | Arabic Language skills are highly desirable<br>Must be proficient in English Language skills                                     | E         | D         |
| IT Skills                             | Competent in the use of Microsoft Office<br>Competent in the use of email  | E<br>E    |           |
| Physical<br>requirements              | As per UAE Labor Law Standards.  | E         |           |
| Customer<br>Care skills               | Must be able to demonstrate evidence of<br>delivering a high standard of customer care in a<br>patient centred environment.      | E         |           |



مستشفى الكورنيش  
Corniche Hospital

SEHA  
شركة أبوظبي للخدمات الصحية  
Abu Dhabi Health Services Co. P.S.C.

## Laura Rush

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**From:** Curt Olson [olson.curt@gmail.com]  
**Sent:** Tuesday, January 31, 2012 9:33 AM  
**To:** Laura Rush  
**Subject:** Re: Johns Hopkins Kuwait Project

Ms. Rush,

Today between 11 and 1 EST, tomorrow morning or anytime Thursday would work. Let me know what you prefer. I look forward to meeting.

Regards,

Curt  
651-894-4149

On Tue, Jan 31, 2012 at 8:08 AM, Laura Rush <[lmille49@jhmi.edu](mailto:lmille49@jhmi.edu)> wrote:

Dear Mr. Olson,

Thank you for your interest in a position with Johns Hopkins Medicine International (JHI).

JHI forwarded your CV to Human Resources, and we would like to schedule a preliminary 30 minute phone screen interview with you in the next two days.

Can you please give me your availability in the next few days?

Thank you,

Laura

*Laura Rush*

Expatriate Administrator

The Johns Hopkins Health System

Office of Human Resources Compensation

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