

2010 Holiday Schedule for JHHSC/JHH Employees

Holiday	Date Observed	Day of the Week
New Year's Day	January 1, 2010	Friday
Martin L. King Jr. Day	January 18, 2010	Monday
Memorial Day (observed)	May 31, 2010	Monday
** Independence Day	July 4, 2010 or July 5, 2010	Sunday or Monday
Labor Day	September 6, 2010	Monday
Thanksgiving Day	November 25, 2009	Thursday
Christmas Day	December 24, 2010 or December 25, 2010	Friday or Saturday
New Year's Day	December 31, 2010 or January 1, 2011	Friday or Saturday

Observance of a holiday commences with the beginning of the night shift the day prior to the observed holiday. Employees who work in a department or area which regularly operates seven (7) days a week will be scheduled for a substitute day off if they work on the holiday or the holiday falls on their regularly scheduled day off. Please refer to the Holiday Policy HR 327 for more details.

**Departments or areas which regularly operate Monday through Friday will observe holidays which fall on Saturday on the preceding Friday, and holidays which fall on Sunday on the following Monday. Also, if an employee normally works Monday through Friday in a department that operates seven (7) days a week, he/she will observe the holiday according to the above mentioned policy.

Represented employees should refer to the Local 1199E Agreement regarding holidays.

If you have any questions regarding the above, please contact the HR Service Center at 410-955-6208.