

## *Nursing*

Nursing positions at Intrastaff include registered nurses (RNs), licensed practical nurses (LPNs), and certified nursing assistants (CNAs).

### RNs & LPNs

- RNs & LPNs are recruited and hired by an RN.
- RN & LPN staffing is done primarily by a RN staffing coordinator. Having RNs in the staffing coordinator position allows for better placement of the nurse, as well as greater communication and understanding between the client and coordinator. Nurses can facilitate placement of the right staff member in the right assignment which can enhance the nurse's experience and personal satisfaction. In addition, having RNs in this role allows for immediate handling of any patient care issues that may arise.
- RNs & LPNs must have a minimum of one year of experience in their specialty to be assigned to a particular area. Selected units require up to two or three years of experience.
- Nurses are assigned based on their experience & interest in both clinical and non-clinical assignments.
- Opportunities for cross-training nurses with transferable skills are done on a unit-by-unit basis.
- All nurses accepting assignments in clinical areas are assessed for general knowledge on medication administration.
- Additional testing is done based on the nurse's specialty.
- All are CPR certified and many are ACLS certified.
- Intrastaff will pay for 50% of the cost of orienting an RN to your facility – up to 8 hours.
- All licenses are verified with the Maryland Board of Nursing.

To request an RN, call (410) 583-2950 and press option "2" when the phone tree begins.

### CNAs

- Personnel are assigned to a specific unit to provide supplemental staffing to the unit or they are assigned to a specific patient in order to provide one-to-one observation for patients requiring this level of care.
- All certified by the Maryland State Board of Nursing.

Staffing Coordinators work with the client and the staff member to place the person in the area where they are best qualified.

Intrastaff employs a Nurse Educator whose main responsibilities are to coordinate and develop educational opportunities for the nursing staff, oversee the nursing technician's skills assessment, provide remedial test counseling, and to coordinate Intrastaff's professional development lecture series. To request a CNA, call (410) 583-2950 and press option "3" when the phone tree begins.