

# Refer an RN/LPN to Intrastaff and receive \$500!!!



## Employee Referral Program

### Here's how it works:

- Any Intrastaff employee may refer an RN or LPN (See Program Rules).
- The new RN/LPN must successfully work 10 shifts for Intrastaff. A shift is defined as an 8 or 12-hours consecutively worked in one day (This excludes orientation, educational or computer training necessary for employment).
- A \$500 bonus will be paid to the Intrastaff employee who refers a qualified RN/LPN, meeting all eligibility requirements (See Program Rules).

### Program Rules and Eligibility Requirements (effective September 20, 2008)

- Any active\* Intrastaff employee may participate in the program by referring an RN or LPN (\*Active status is defined as receiving a paycheck from Intrastaff within 6 months of the applicant's interview date).
- Applicants cannot be employees of a Johns Hopkins affiliates (i.e. JHH, JHBMC, HCGH, JHHC, JHHC, JHCP) currently or within the last 3 months.
- To be eligible for the referral bonus, the applicant must be a **NEW** contact for Intrastaff (i.e. not already in Intrastaff's database).
- To qualify for the referral bonus, the referring employee must be written on the application when submitted to Intrastaff. **NO EXCEPTIONS**
- The hours will be tracked by the Intrastaff Payroll and Benefits Coordinator.
- No private agreements made between either the referring employee or the new employee will involve Intrastaff (i.e. splitting the bonus).
- There is no limit on the number of referral bonuses an Intrastaff employee can earn.
- Referral bonuses are taxable.
- Intrastaff office employees are not eligible to participate in this referral program.

### QUESTIONS?

Call the Intrastaff Nursing Career Specialist or RN/LPN Staffing Coordinator  
at 410-583-2950