

<b>Johns Hopkins Safety Manual</b>	<i>Policy Number</i>	<b>HSE 002</b>
<i>Subject</i>	<i>Last Review Date</i>	9/28/11
<b>No Smoking Policy</b>	<i>Page</i>	1 of 1

POLICY

Smoking by employees, faculty, students, volunteers, patients, visitors, and other individuals is prohibited in all areas within Johns Hopkins buildings. As a leader in the healthcare industry and medical research, Johns Hopkins recognizes the unhealthful side effects of smoking and actively supports a smoke-free environment. Smoking is prohibited in all areas including but not limited to patient rooms, restrooms, waiting areas, mechanical equipment spaces, offices, exam rooms, nursing stations, locker rooms, corridors, courtyards, and entrance areas. The sale of smoking materials is also prohibited on the premises of The Johns Hopkins Institutions.

At the Johns Hopkins Hospital (JHH) a designated smoking area exterior to JHH buildings shall be provided, as identified by signage. Employees and visitors who wish to smoke may do so in designated outside areas and on public sidewalks on the perimeter of Johns Hopkins buildings unless prohibited by signage.

REFERENCES

Maryland Occupational Safety and Health Administration, COMAR 09.12.23 Prohibition on Smoking in the Workplace, 3/27/95.

Joint Commission for Accreditation of Healthcare Organizations, 2009 Environment of Care Standard EC.02.01.03

Johns Hopkins Hospital Human Resources Policy HR 603

Johns Hopkins Policy WELL001 Smoking Cessation

Johns Hopkins Policy GEN 377 Smoking/Tobacco Cessation Management of Inpatients

Johns Hopkins Policy GEN034 Management of the Adult-Non Psychiatric Patient with Behavioral Problems – Appendix B.

RESPONSIBILITIES

All Employees	All employees are expected to remind violators of the Johns Hopkins No Smoking Policy and the fact that Johns Hopkins is a smoke free environment.
Supervisors	Enforce the Johns Hopkins No Smoking Policy with subordinates. Implement disciplinary action (a JHH critical rule violation, per Human Resources Policy ELR 603).
Security	Assist in the monitoring and control of smoking in unauthorized areas.
Facilities	Install conspicuous signage in No Smoking areas and entrances, as appropriate.

COMMUNICATION/EDUCATION

This policy will be disseminated throughout Johns Hopkins through the following channels.

- a. The Johns Hopkins Policy prohibiting smoking will be conspicuously posted at building entrances.
- b. Management systems will communicate to all Directors and Managers.

REVIEW CYCLE

Annual