

	THE JOHNS HOPKINS HOME CARE GROUP HUMAN RESOURCES POLICY MANUAL	<i>Policy Number</i>	I-101
		<i>Effective Date</i>	01/01/03
	<i>Subject:</i> ORGANIZATIONAL STRUCTURE	<i>Revised</i>	07/01/08

## POLICY

The purpose of this policy is to define standards for designing Johns Hopkins Home Care Group (JHHCG), to document these reporting relationships and to encourage standardization of titles within the functional units.

- A. Generally, there should be no more than five (5) levels of management within the organization. There are three (3) ladders of management, each being led by the President.
- President
  - Vice President
  - Director/Senior Director
  - Manager
  - Supervisor

### SPONSOR

Director of Human Resources

### REVIEW CYCLE

3 years