

## Who Is Eligible?

The benefits described in this booklet are for regularly scheduled employees who work 20 or more hours per week. The following chart highlights the benefits you are eligible to receive, depending on how many hours you are regularly scheduled to work each week. New employees are eligible for most benefits on the first of the month following date of hire.

BENEFIT PLAN	EMPLOYEES SCHEDULED TO WORK 30-40 HOURS/WEEK	EMPLOYEES SCHEDULED TO WORK 20-29 HOURS/WEEK	EMPLOYEE CONTRIBUTION REQUIRED
<b>Medical/Vision/Prescription Drug</b>	Yes	No	Yes
<b>Dental</b>	Yes	No	Yes
<b>Life Insurance</b>			
■ Basic with AD&D	Yes	Yes	No
■ Supplemental with AD&D	Yes	Yes	Yes
■ Dependent Life	Yes	Yes	Yes
<b>Salary Protection</b>			
■ Short-Term Disability (11 weeks)	Yes	Yes	No
■ Optional Disability [Mid-Term Disability* and Long-Term Disability (LTD)]	Yes	Yes	Yes
<b>Flexible Spending Accounts (FSAs)</b>			
■ Health Care FSA	Yes	No	Yes
■ Dependent Care FSA	Yes	No	Yes
<b>Tax-Deferred Annuity**</b>	Yes	Yes	Yes
<b>Tuition Assistance</b>	Yes	No	No
<b>Dependent Child Tuition Program</b>	Yes (40 Hrs. Only)	No	N/A
<b>Credit Union</b>	Yes	Yes	Yes
<b>Savings Bonds</b>	Yes	Yes	Yes
<b>Direct Paycheck Deposit</b>	Yes	Yes	N/A
<b>Auto/Homeowners</b>	Yes	Yes	Yes
<b>Pre-Paid Legal</b>	Yes	Yes	Yes
<b>Emergency Loan Program</b>	Yes	No	Yes
<b>Long-Term Care</b>	Yes	Yes	Yes
<b>Pet Insurance</b>	Yes	Yes	Yes
<b>AFLAC</b>	Yes	Yes	Yes

\*An additional 13 weeks only available to employees who elect Long-Term Disability.

\*\*After one year in which you work 1,000 hours.

## Healthy @ Hopkins

It pays to pay attention to your health. JHHCG has launched a free program to help you stay healthy and avoid major illnesses. It's called Healthy@Hopkins, and it includes three key pieces:

- A confidential Personal Wellness Profile (PWP) to help you understand your current health hazards.
- Health management programs (available at or near your work) to help you stop smoking, lose weight, reduce stress, start exercising, etc.
- Care management programs to help you manage a chronic health condition.

## Personal Wellness Profile (PWP)

Health Screenings are offered by Wellnet to all employees. Screenings are staffed by health professionals, offer immediate results, and include the following:

- Blood Pressure - Cholesterol/Glucose - Body Composition/Weight
- Personal Wellness Profile - Individualized Counseling