

Appendix F: Physician Information: Infection Control Management of Personnel

1. In this policy, personnel is defined as all JHH and Johns Hopkins University employees, faculty, attending physicians, consulting physicians, students, residents, fellows, and volunteers who have patient contact and/or contact with the patients' environment.
2. All personnel must follow this policy. Failure to comply with the policy will result in appropriate action, which can include discipline up to, and including loss of privileges and termination.
3. It is the responsibility of managers and department chairs to ensure that employees/students with identified communicable diseases do not work until evaluated and cleared to work by OHS, exposures are reported to OHS as directed by HEIC, and symptomatic personnel or personnel who may have had community exposure to communicable disease are referred to OHS for screening.
4. If a worker objects to a required immunization, this worker shall be excluded from duty. The required immunizations for personnel are: MMR, varicella, Tdap.
5. The only communicable disease for which periodic screening is required is tuberculosis, and screening shall occur annually for all personnel.
6. All personnel who have infections or exposures to infectious diseases which may pose a danger to patients or fellow employees must be reported to HEIC including:
 - a. Tuberculosis, including skin test conversion
 - b. Purulent lesions of the hand(s)
 - c. Rubella
 - d. Varicella (chicken pox or shingles)
 - e. Measles
 - f. Salmonella
 - g. Shigella
 - h. Meningococcal disease
 - i. Mumps
 - j. Pertussis
 - k. Scabies
 - l. Influenza
 - m. Herpetic whitlow
 - n. E coli 0157:H7
 - o. Suspected patterns of infectious illness
 - p. Suspected nosocomial transmission of infectious illness
7. For general work restrictions for specific illness please reference Appendix C.