

STILL HAVE QUESTIONS?
WE HAVE ANSWERS.

For questions about **your new pay stub**,
contact the Compensation Office at 410-955-6781.

For questions about **your benefits**, contact the
HR Service/Benefits Office at 410-955-6208
or visit the Web at
<http://www.hopkinsmedicine.org/jhhr/>

JHHU

The Johns Hopkins Hospital
Department of Human Resources
Phipps Building, 4th Floor
601 North Wolfe Street
Baltimore, MD 21287



New Year. New Look.

Welcome to your
new pay stub.



Dear Colleague:

The start of a new year brings some exciting changes to our organization. Many of our existing payroll and human resources systems are now replaced with state-of-the-art technology from SAP—giving us a strong foundation for greater efficiencies in the future. A new pay stub is the first sign of these changes that you'll see.

You might notice on this first 2007 pay stub that your "take home" pay differs slightly from what it was in 2006. That's because each year, tax rules change, benefit deductions change, and this year, some manual processes have been replaced with new technology. This guide explains these differences and how they impact you.

Please review your pay stub carefully. If you have questions about your pay, the last section of this guide will tell you how to find help.

Welcome to the new year and our new look.

Sincerely,

A handwritten signature in black ink, appearing to read "Pamela Paulk".

Pamela Paulk
*Vice President for Human Resources
The Johns Hopkins Health System
The Johns Hopkins Hospital*

NEW PAY STUB

A Johns Hopkins Hospital		Mr. Smith, Sam			PP End Date 5/27/2006			C
Type of Pay	Hours	Current	Ytd	Deductions	Current	Ytd		
A1 EvningShiftDiffWorked	79.75	35.89	35.89	Federal W/H	23.38	23.38	C1	
A2 Regular	79.75	762.41	762.41	Federal OAS	44.42	44.42	C2	
A3 Weekend Differential - JHH	16.00	8.00	8.00	Federal Med	10.39	10.39	C3	
				Maryland W/H	25.99	25.99	C4	
				Baltimore W/H	16.96	16.96	C5	
				EHP Basic EE	67.23	67.23	C6	
				EHP High Option EE	22.60	22.60	C7	
				LTD EE	1.53	1.53	C8	
				Credit Union	25.00	25.00	C9	
				Union Dues SEIU1199E	33.14	33.14	C10	
B				D				
B1 Federal	S03	B4 Taxable Compensation	716.47	716.47	Emp # 9999		D1	
B2 Maryland	S01	B5 Social Security Base	716.47	716.47	Vac Leave Balance	D3 48.04000		
B3 Baltimore	S01	B6 Medicare Base	716.47	716.47	Sick Leave Balance	D4 14.85000	D2	
NC = Non Cash Taxable Earnings								

KEY

A - PAY

- A1 - Evening Shift Differential
- A2 - Salary/Wages
- A3 - Weekend Differential

B - TAX INFORMATION

- B1 - Federal Exemptions
- B2 - Maryland Exemptions
- B3 - MD Local Exemptions
- B4 - Taxable Gross
- B5 - Social Security Wage Base
- B6 - Medicare Wage Base

C - DEDUCTIONS

- C1 - Federal Withholding
- C2 - Federal Social Security
- C3 - Federal Medicare
- C4 - Maryland Withholding
- C5 - Maryland Local Withholding
- C6 - EHP Medical Plan
- C7 - EHP Dental Plan
- C8 - Long Term Disability Insurance
- C9 - Credit Union
- C10 - Union Dues

D - NET

- D1 - Employee Number
- D2 - Net Pay
- D3 - Vacation Leave Balance
- D4 - Sick Leave Balance

E - DEPOSITS

- E1 - Direct Deposits
- E2 - Direct Deposits

Deposit Detail	Amount
00003987652304	50.00 E1
00916776523094	485.66 E2

A – PAY

Johns Hopkins Hospital		Mr. Smith, Sam		
Type of Pay	Hours	Current	Ytd	
EvningShiftDiffWorked	79.75	35.89	35.89	
Regular	79.75	762.41	762.41	
Weekend Differential - JHH	16.00	8.00	8.00	

What's New—Pay

- Expense reimbursements are paid separately by check or direct deposit through Accounts Payable and will no longer be included in your biweekly pay.
- The taxable value of your basic group term life insurance (insurance greater than \$50,000) is included in each pay check. This was added monthly in the past.

B – TAX INFORMATION

Federal	S03	Taxable Compensation	716.47	716.47
Maryland	S01	Social Security Base	716.47	716.47
Baltimore	S01	Medicare Base	716.47	716.47

NC = Non Cash Taxable Earnings

What's New—Tax Information

- State taxes are now withheld for residents of Maryland, Pennsylvania, Washington D.C., Virginia, and West Virginia.

C – DEDUCTIONS

Deductions		Current	Ytd
Federal	W/H	23.38	23.38
Federal	OAS	44.42	44.42
Federal	Med	10.39	10.39
Maryland	W/H	25.99	25.99
Baltimore	W/H	16.96	16.96
EHP Basic EE		67.23	67.23
EHP High Option EE		22.60	22.60
LTD EE		1.53	1.53
Credit Union		25.00	25.00
Union Dues SEIU1199E		33.14	33.14

What's New—Deductions

- Your long term disability coverage and cost may increase during the calendar year—when you pass specific milestones, such as your birthday or a salary increase.

D – NET

		Emp # 9999
Vac Leave Balance	48.04000	
Sick Leave Balance	14.85000	Net 535.66

What's New—Net

- To protect employee privacy, each employee is assigned an internal employee number for tracking purposes on the pay stub. This employee number will be used as your identification number (rather than your Social Security number). Your Social Security number will only be used when required.

E – DEPOSITS

Deposit Detail	Amount
00003987652304	50.00
00916776523094	485.66

What's New—Deposits

- If you have multiple direct deposits, each direct deposit amount will be listed under your net pay.