

# **LADDERS IN NURSING CAREERS (LINC – II)**

## **Application Requirements:**

- Be a US citizen (must submit a copy of social security card and a valid MD Driver's License or Motor Vehicle Identification Card).
- Graduated High School or have earned a G.E.D.
- Be employed full time (1.0 FTE/ 40hrs. per week) by JHH or JHHS Corporation for at least one (1) year.
- Submit a Manager Recommendation Form.
- Have achieved an overall rating of 'proficient' on your most recent annual appraisal. You also must not have received a score of "1" (does not meet expectations) for any area on your annual appraisal.
- Cannot be in written discipline for attendance management.
- Cannot be in written discipline for job performance.
- Must have a maximum of one (1) year of Pre-Requisites remaining to be completed before applying.
- An overall minimum GPA of 3.0 is required (a copy of current transcript is required).
- Provide a letter of acceptance from the enrolled school of nursing, if matriculating.
- Provide a copy of the course outline/plan of study from the enrolled school of nursing.
- Must be willing to sign a service commitment agreement.

After review of all applicants, the top applicants will be selected for an interview. Depending on the applicant pool and the availability of seats, those invited to interview and have not yet been accepted into a nursing program will be required to sit for the NLN pre-nursing exam. After the review process, accepted candidates and their managers will be notified of acceptance into the program.