



Be a
Nurse Anesthetist
at America's #1 hospital...

Be part of...

a respected tradition...

a collaborative team...

a cutting-edge challenge...

(And don't forget to enjoy the benefits.)

About Johns Hopkins Medicine

Since its founding more than a century ago, Johns Hopkins has been a world leader in medicine through its outstanding physicians, nurses, researchers and technicians; its renowned School of Medicine; its three acute-care hospitals (including The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center) and several outpatient facilities. Located in Baltimore, Maryland, Johns Hopkins is the largest recipient of research funds from the National Institutes of Health, supporting discovery and education in the basic sciences and clinical medicine. The 1,000-bed Johns Hopkins Hospital has been named the #1 hospital in the United States for the past 15 years by *U.S. News & World Report*.

For More Information

To learn more about joining the Johns Hopkins anesthesia team, please call our dedicated nurse anesthetist line at 410-502-CRNA (2762) or drop us an e-mail at crna@jhmi.edu.



www.hopkinsmedicine.org/anesthesiology/Team/crna_welcome.html





A Distinguished History

1917 Johns Hopkins Hospital nurse Margaret Boise, working alongside surgical pioneer William Stewart Halsted, trains nurses to give anesthesia—and opens the Johns Hopkins School of Nurse Anesthesia.

1944 Nurse-in-charge Olive Berger administers anesthesia as Alfred Blalock performs the first Blalock-Taussig shunts on “blue babies.”

1985 The School of Nurse Anesthesia closes, yet nurse anesthetists continue to advance their art at Hopkins.

2005 Anesthesiology department chairman John Ulatowski establishes a Nurse Anesthesia division that spans The Johns Hopkins Hospital and Johns Hopkins Bayview Medical Center. Johns Hopkins once again becomes a clinical site for student nurse anesthetists.

“The working environment here is better than anywhere I’ve worked before. I’ve only been out of school for two years, yet I’m not stuck doing bread-and-butter cases—I’m administering anesthesia for cutting-edge craniotomies and bladder extrophy procedures alongside the surgeons who pioneered them.”

—Jennifer Lewis Penzell, CRNA
The Johns Hopkins Hospital



“I’ve been a nurse anesthetist at Hopkins for nearly 30 years because I love our dynamic team approach. Difficult and complicated cases roll in regularly—I find that intellectual growth very satisfying.”

—Agnes Brooker, chief CRNA
The Johns Hopkins Hospital



“The wide variety of cases we see here—from aneurysms to laparoscopic prostatectomies—has kept me interested for 25 years. We’re an experienced, collaborative team that enjoys lots of flexibility and autonomy.”

—Ernest Davila, CRNA
Johns Hopkins
Bayview Medical Center



Scope of Practice

Nurse anesthetists at Johns Hopkins work collaboratively with a dynamic group of attending anesthesiologists, many of whom are experts in their subspecialty areas. Hopkins surgeons attract a diverse case mix from around the world.

This mix offers our nurse anesthetists a high level of flexibility, whether choosing certain subspecialties or boosting skills in all of them. And Hopkins’ two different practice locations—the urban Johns Hopkins Hospital and community-based Johns Hopkins Bayview Medical Center—offer even more variety, both within an academic setting.

The Johns Hopkins Hospital

At The Johns Hopkins Hospital, with its world-renowned Children’s Center, craniotomies and other complex pediatric cases abound. An emphasis on research thrusts nurse anesthetists into the forefront of groundbreaking laparoscopic surgeries and complicated adult brain and back procedures. Working in tandem with a large team of seasoned anesthesiologists, our critical-minded nurse anesthetists are the vanguard of their field.

Johns Hopkins Bayview Medical Center

Just 15 minutes away at the smaller, closer-knit Johns Hopkins Bayview Medical Center, geriatric patients know they’ll find the best care in the region. The tighter anesthesiology team, with only a handful of residents, means nurse anesthetists here get the biggest cases—from gastric bypasses to aneurysm clippings and everything in between.

Academic Environment

At a large teaching facility like Hopkins, you’re part of a culture that’s busy, stimulating and cutting-edge. Both practice locations offer environments that embrace our mission to balance research, teaching and patient care. Nearly all of the anesthesiologists on the team conduct research within their specialties and nurse anesthetists may choose to participate.

Johns Hopkins is also an established clinical site for three master’s programs in nurse anesthesia. This benefits the anesthesia students who rotate through, but it also affords our nurse anesthetists opportunities to mentor.

Exceptional Benefits

As employees of The Johns Hopkins University School of Medicine, Hopkins nurse anesthetists enjoy competitive salaries and hefty benefits options, including:

- Generous medical and dental coverage
- 403(b) retirement plan, including University contributions of up to 12 percent of base salary
- Tuition remission for employees, spouses and partners
- Undergraduate tuition (50 percent) for dependent children
- Group life, dependent life, personal accident and short-term disability insurance
- Liberal vacation, sick leave and holidays
- Membership in the JHU credit union
- Dependent care programs and adoption assistance
- Pre-tax commuting-to-work program

plus

- Sign-on and retention bonuses
- Flexible scheduling options based on location
- Compensation based on experience
- Professional development funds
- Recruiting referral incentives
- Professional practice incentive program

