Mentoring - ongoing relationships

* Career development
* Leadership development/administrative skills
* Grants- basic science
* Grants- translational and clinical research
* Scholarship development
* Writing skills
* Content expert
* Teaching skills
* Advocacy activities
* Curriculum development
* Work-life integration

Coaching – mentors observing mentees during an activity

* Leading/conducting a meeting
* Leading /teaching on rounds:
	+ In the ER
	+ In the OR
	+ Inpatient medical teams
* Public speaking-interviews
* Presenting at Lectures/large groups including Grand Rounds
* Facilitating small group learning:
	+ Classroom
	+ Clinical settings
	+ Lab
* One on one teaching:
	+ Precepting in clinical setting
	+ In the lab
	+ In the OR