

Postdoctoral Excellence in Mentoring Award

Sponsored by the Johns Hopkins School of Medicine Office of Postdoctoral Affairs

About the Award

This new award will recognize two postdoctoral fellows from the School of Medicine who have demonstrated exceptional mentorship. Mentees may include, but are not limited to, graduate students, undergraduates, other postdocs, and research staff. Mentees, PIs, and peers are encouraged to nominate a postdoctoral fellow that provides exceptional mentoring. Self-nominations are encouraged. Awardees will each receive a \$1000 prize. A selection committee will announce the winners in March 2020. The awards will be presented by the Vice Dean for Education at the 7th Annual Johns Hopkins Postdoctoral Conference in April 2020. This is a great opportunity to recognize the important mentoring contributions of our postdoctoral fellows.

Timeline for Submission & Nomination:

- Deadline for submission of nomination package: January 15, 2020
- Awardees announced: March 2020
- Award presentations: April 2020

Eligibility:

Must be a postdoctoral research fellow in the School of Medicine at time of nomination. Self-nominations are encouraged.

Instructions for Nominees & Nominators

1. Complete the nomination form. Anyone affiliated with Johns Hopkins University may nominate a postdoctoral fellow (undergraduate and graduate students, PI, research staff, administrative staff, etc.). Self-nominations are encouraged.
2. Submit a maximum of 3 letters of recommendation. Letters should detail mentoring efforts during the nominee's postdoctoral fellowship only. Do not include mentorship that occurred prior to the postdoctoral fellowship.
 - a. At least one letter must be from mentees at Johns Hopkins. Multiple mentees may sign a single letter.
 - b. One letter may be from the nominee's PI at Johns Hopkins but is not required for award consideration. However, the nominee must confirm that their PI/program director has endorsed their nomination for this award by checking the appropriate box on the nomination form.
 - c. Letters must be no longer than two pages each (1" margins, 12 point font).
3. Nominee must submit their CV.
4. All materials must be emailed to the Office of Postdoctoral Affairs at postdocaffairs@jhmi.edu by **January 15, 2020**.

Note: Application materials received after the deadline will not be considered.

Nominees will be scored based on:

1. Breadth (number of mentees, trainee level) and depth (duration and involvement of mentoring)
2. Range of mentoring activities (e.g., professional development, writing, work/life balance, etc.)
3. The impact of their mentoring efforts (e.g., successful outcomes of mentees)
4. Characteristics that make the nominee an excellent mentor
5. Evidence of promoting an inclusive and diverse mentoring environment