



Our Commitment to You – Your Commitment to Us A Professional Partnership Agreement

All Children's Hospital is excited to offer a Pediatric RN Hematology/Oncology/Blood and Marrow Transplant Fellowship Program. This structured program aligns with the vision, mission, and values of the organization, as listed below:

Vision: Creating healthy tomorrows... for one child, for All Children.

Mission: To provide leadership in child health through *treatment, education, research & advocacy.*

Values: Honesty, Integrity, Inquiry, Innovation, Inspiration, Hope, Compassion, Respect, Collaboration, Team Work, Responsibility, Safety.

Our Commitment to You.....We agree to:

- Provide a 10 week foundational program offering the support, education, and training to assist you in your transition to a competent pediatric critical care nurse.
- Offer additional unit-specific education and training
- Ensure access to our state-of-the-art simulation lab
- Provide an individualized preceptor-led orientation on your unit of hire
- Facilitate debriefing sessions to discuss areas of success and challenge in the clinical arena
- Provide support sessions with a focus on professional development
- Offer participation in our formalized Mentor Program

Your Commitment to Us.... You agree to:

- Actively participate in and complete the RN Hematology/Oncology/Blood and Marrow Transplant Fellowship Program.
- 24 months of employment as an RN at All Children's Hospital, (after completion of Fellowship) working a minimum of 60 hours per pay period throughout this time.
- Personify the vision, mission, and values of the organization in your professional practice
- Promote an environment of family-centered care in your nursing practice
- Embrace and exemplify the service standards of the organization
- Ensure that your professional practices incorporate the components of the ACH nursing model TREAT (Teamwork, Research, Education, Advocacy, Treatment)
- Exemplify the nursing code of ethics in your professional practice
- Embody a commitment to life-long learning during your nursing career

I have read and commit to the above statements:

Signature

Witness Signature

Print Name

Date