



Neonatal Intensive Care Unit

The team in our neonatal intensive care unit (NICU) is dedicated to treating infants who need the highest level of care. Led by a team of more than 25 neonatologists experienced in treating the most challenging cases, our NICU has a Level IV designation from the American Academy of Pediatrics, the highest level available. This designation means that our NICU team provides the most advanced life support and monitoring technology for premature and critically ill infants.

Unit Overview

- The NICU includes 97 beds and cares for Level II-Level IV patients. Our typical nurse-patient ratio can range from 1:1 to 1:3 depending on patient acuity
- NICU nurses have the opportunity to further their skills by joining a variety of teams or becoming champions in the NICU.
- 83% of our NICU RNs have a BSN or higher
- Our nurses work 12-hour shifts
- Opportunities for growth such as:
 - Specialty Certifications
 - Shared Governance
 - NICU Specialty Champion
 - Preceptor/Mentor

What to Expect

- 20 week orientation
- Orientation includes both day and night shifts
- NICU RN Residency includes:
 - Neonatal Resuscitation Program (NRP) Certification
 - S.T.A.B.L.E Program Certification
 - NICU Boot Camp, which includes a minimum of 44 hours of class and hands-on skills
 - High acuity courses on advanced mechanical ventilation, advanced nursing skills, and extremely low birthweight infants

Recognition

- 2022-2023 U.S. News & World Report #1 Children's Hospital in Tampa Bay
- ANCC Practice Transition Accreditation Program® (PTAP) accredited RN Residency Program
- Magnet Designation



For more information on the Johns Hopkins All Children's RN Residency Program, visit:

[HopkinsAllChildrens.org/
PediatricRNResidency](https://HopkinsAllChildrens.org/PediatricRNResidency)



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