

The Academy at Johns Hopkins, East Baltimore Campus

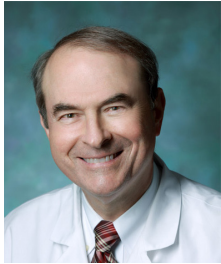
Annual Report 2019



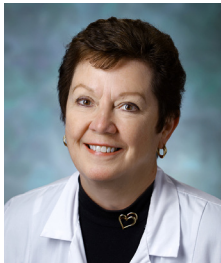
JOHNS HOPKINS
MEDICINE

Contents

Message from Drs. William Baumgartner and Carol Ziminski	3
Mission	5
Goals	6
Programs	7
Member Enrichment Activities	8
Academy by the Numbers	9
Program Impact	10
How We Give Back	12
Scholarship	12
Looking Forward	13
Executive Leadership	13
Supporting The Academy's Mission and Members	14
Acknowledgments	15



William Baumgartner, M.D.
Inaugural Chair



Carol Ziminski, M.D.
Co-Chair

Message from Drs. William Baumgartner and Carol Ziminski

We are proud to report on the first year of operation of The Academy at Johns Hopkins, East Baltimore Campus. The Academy, located in the Welch Library, was dedicated in October, 2018.

The concept and design of the Academy originated with Dr. Janice Clements, Vice Dean for Faculty, and Dr. Cynthia Rand, Senior Associate Dean for Faculty, and was enthusiastically supported and funded by Dean Paul Rothman.

The Academy was created to support the continued research, teaching and community service of retired faculty from the East Baltimore Campus. Working together, members from the three schools (Medicine, Nursing and Public Health) seek to benefit students, residents, fellows, faculty and neighbors in the pursuit of mentoring, teaching and community outreach.

The opportunity for members to join the Academy upon retirement reinforces the commitment of Johns Hopkins to honor faculty, who have brought distinction to the University and who want to continue their scholarly activities for the benefit of the University and community.

Three important subcommittees have been established within the Academy that focus on teaching/precepting, mentoring/coaching and community volunteering. Following discussions

with several invited speakers involved in each of these specific activities, subcommittee members actively engaged with many Hopkins groups, including faculty, residents, students and the community around the East Baltimore campus. The Scholars, particularly, provided thousands of hours of volunteer time in these three areas to the benefit of many individuals and groups.

Three other subcommittees, Symposia, Speakers/Talks and Social Activities, were developed to enrich the knowledge of and provide entertainment for the Academy members. These included JHU leadership luncheons, invited speakers from the three schools, book club and a rare medical book exhibit.

It has been a distinct honor to help develop and promote the Academy at Johns Hopkins over this past year. We look forward to continued support of many Johns Hopkins colleagues and neighbors over this next year. We want to thank all of our invited speakers, subcommittee co-chairs, engaged Academy members and, in particular, Drs. Rothman, Davidson and MacKenzie for recognizing the need to honor our faculty and harness their wisdom, enthusiasm and commitment to Johns Hopkins.

Sincerely,

William Baumgartner, M.D.
Inaugural Chair

Carol Ziminski, M.D.
Co-Chair

The Academy Suite
BEFORE the
renovation



The Academy Suite
AFTER the
renovation





Mission

The Academy at Johns Hopkins supports the continued research, teaching and service of retired faculty of the Johns Hopkins University School of Medicine, the Johns Hopkins Bloomberg School of Public Health, and the Johns Hopkins University School of Nursing. Honoring our retired faculty for their exceptional wisdom, intelligence and experience, the Academy actively engages retired faculty in the Johns Hopkins community in ways that benefit our students, patients, disciplines and institution, and that support their ongoing professional fulfillment.

Goals

Facilitate the continued academic engagement and scholarly productivity of retired faculty from the Johns Hopkins School of Medicine, School of Nursing and Bloomberg School of Public Health

Connect retired faculty with opportunities for service to Johns Hopkins University, the Baltimore community and society at large

Offer retired faculty diverse opportunities for continued learning

Help retired faculty maintain their social and professional connections within Johns Hopkins



Programs



Teaching/Precepting

This subcommittee, co-chaired by Drs. Ernest Arnett and Richard North, has 8 members who are enthusiastic and excited to continue to be involved in teaching students and residents. They participate in numerous programs including the SOM Colleges, APECS (Assessment of Physical Exam and Communication Skills), TTW (Transition to Wards) for Y2 medical students and Clinical Foundations of Medicine (Clinical Skills) for Y1 medical students.

8 members



Mentoring/Coaching

This subcommittee, co-chaired by Drs. Janet Serwint and David Kern, has 18 members who continue to use their talents of mentoring and teaching students, residents and junior faculty. In collaboration with the SOM Institute for Excellence in Education (IEE) and the Office of Faculty Development (OFD), this subcommittee has created a Directory of Academy Mentors and Coaches is location on both the Academy and the IEE websites. The subcommittee is also actively engaged in the development of sessions to review best practices of mentoring, coaching and providing feedback.

18 members



Community Volunteering

This subcommittee, co-chaired by Dr. Dotty Rosenthal and Ms. Ginny Corson, has 17 members who are actively engaged in community projects. Members identify local, regional, national and international volunteer organizations of interest to Academy members, and connect them with opportunities to volunteer. Representatives from organizations are invited to speak with Academy members. In 2019, we welcome representatives from Thread, MAVEN and Shepherd's Clinic.

17 members

Member Enrichment Activities

Academy Symposia

This subcommittee, co-chaired by Dr. Edward Bartlett and Ms. Amy Deutschendorf, has 15 members. They surveyed the Academy membership, asking for their willingness to speak before the group on topics that are of specific interest to them. These topics include medical, social and administrative stories by Academy members who are experts in their field. This subcommittee has formalized a series called 'Academy Rounds' presented by Academy members. The first presentation was by Dr. John Anderson, Professor of Medicine, who presented on his knowledge base of 'Doctors on TV: Effects on the Public and Profession.' This subcommittee has also partnered with the Office of Faculty Development to host the Senior Faculty Support & Transition Series, being held this May. This event consists of a panel of five retirees who will share their retirement experiences to an audience of senior SOM faculty.

15 members



Speakers/Talks

This subcommittee, co-chaired by Drs. Patti Vining and Beryl Rosenstein, has 10 members whose mission is to identify and invite both Hopkins internal and external speakers to the Academy. They have singled out visiting professors whose topics would be of interest to the members. In May of 2019, Dr. Jo Shapiro, Associate Professor of Otolaryngology from Harvard Medical School was invited to speak with Academy members.

10 members

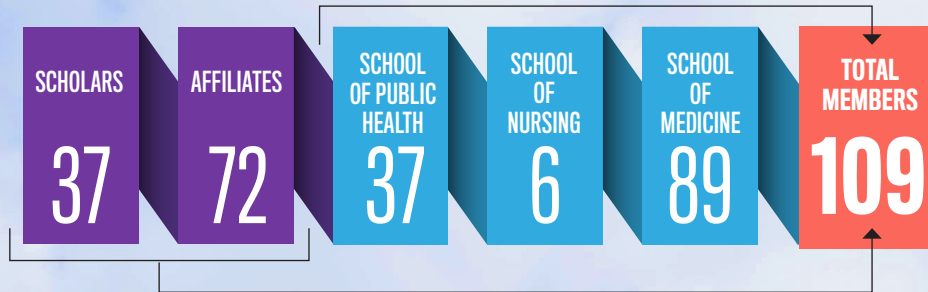
Social Activities

This subcommittee, co-chaired by Drs. Barbara Sollner-Webb and Marion Ball, has 15 members who developed a number of social events for the Academy. Events included a "happy hour" where there was an informal discussion about healthcare insurance and Medicare. The subcommittee sponsored an evening with Dr. Tom Brushhart, who guided the group through his exhibit of rare books, displayed in the Welch Library. They also organized a book signing session with the author, Antero Pietila, who wrote the book, "The Ghosts of Johns Hopkins: The Life and Legacy that Shaped an American City."

15 members



Academy by the Numbers



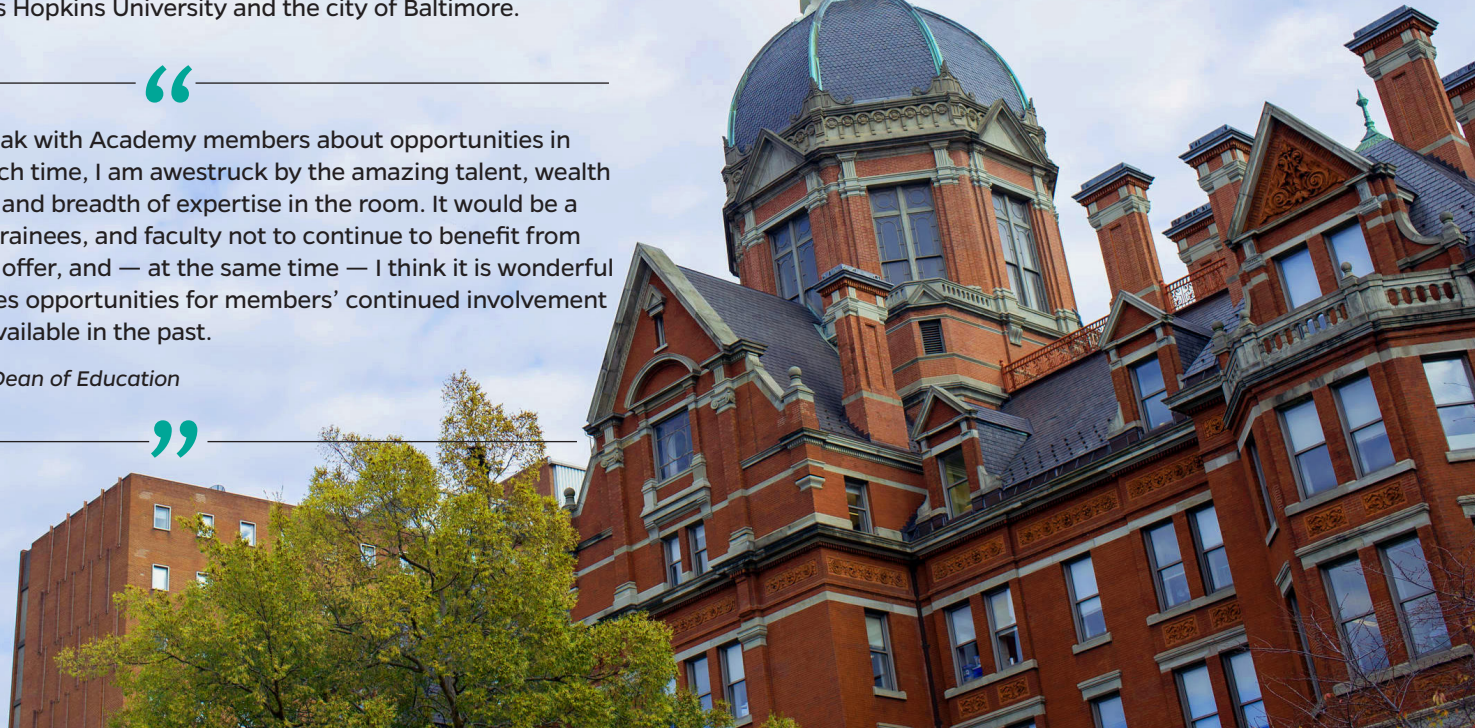
Academy members who apply to be Scholars commit to 20 or more hours of volunteer service to Johns Hopkins University and the city of Baltimore.

“

I have been invited to speak with Academy members about opportunities in Education in the SOM. Each time, I am awestruck by the amazing talent, wealth of experience, and depth and breadth of expertise in the room. It would be a shame for our students, trainees, and faculty not to continue to benefit from what Academy members offer, and — at the same time — I think it is wonderful that the Academy provides opportunities for members’ continued involvement that were not generally available in the past.

— Dr. Roy Ziegelstein, Vice Dean of Education

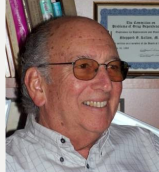
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Program Impact

Dr. Sheppard (Shep) G. Kellam

is Professor Emeritus in the Bloomberg School of Public Health. Shep is on the “Academy Sponsored Symposium” subcommittee. He remains very active in his field of Prevention Research. As an unpaid volunteer, he devotes 2 days a week at the request of his Department Chair to work with specific faculty to expand, more broadly in the Baltimore city schools, the “Good Behavior Game,” a classroom behavior management method for socializing children to the role of student, while offering teachers a method for managing classroom behavior in a way that does not compete for institutional time.



Dr. Dorothy (Dotty) L. Rosenthal

is Professor Emerita of Pathology/ Cytopathology. She is co-chair of the “Community Volunteering” subcommittee with Ms. Ginny Corson. She has been engaged in volunteer activities for several years. She divides her >150 hours/year of volunteer time primary between Planned Parenthood (PP) of Maryland and Musicians of the Baltimore Symphony Orchestra. As a Clinical Volunteer, under the Director of Risk and Quality Management, Dottie’s responsibilities include working at the 7 PP state clinics, assuring that their pathology laboratories are performing their testing properly and documenting their performance and maintaining these documents in preparation for CMS inspection.



Dr. Janet (Jan) R. Serwint

is Professor Emerita of Pediatrics. She is co-chair of the “Advising, Mentoring and Coaching” subcommittee with Dr. Dave Kern. Jan has volunteered in many roles since retiring, including being co-director of the annual “Pediatrics for the Practitioner” course, mentoring several junior faculty and residents and promoting physician well-being at a local, regional and national level. In addition to her >100 hours of volunteer work, she has remained academically productive with 6 peer reviewed publications this year.



“

I was fortunate enough to have been recommended to join The Academy by Trish Davidson. It has been a life saver in so many ways. It has enabled me to stay relevant in my profession which I continue to have a passion for in retirement. The Academy is a platform to keep faculty engaged in many of the same ways they were as active faculty prior to retirement. I'm excited by the exposure to brilliant scientists, clinicians, and fellow faculty from all three schools and have enjoyed meeting new people I did not know before.

— Ms. Amy Deutschendorf, M.S., R.N.
Academy Scholar from the School
of Nursing

”

Dr. Edward (Ned) Bartlett

is Assistant Professor of Pediatrics/Neonatology, Emeritus. He has been a pediatrician within Johns Hopkins Community Physicians (JHCP). He remains on the Pediatric Practice Standards Committee at JHCP and is co-chair of the Research & Projects Committee, JHCP. Ned is co-chair of the “Academy Symposia” subcommittee with Ms. Amy Deutschendorf. Teaching remains a prime interest: Ned teaches in the Longitudinal Ambulatory Clerkship (for first- and second-year medical students), and in the pre-clerkship education exercises (PRECEDE) for the third-year student pediatric clerkship. This year he volunteered as faculty preceptor for Brian Garibaldi’s APECS (Assessment of Physical Exam and Communication Skills) for internal medicine interns. He continues a commitment to the Maryland chapter of the American Academy of Pediatrics as a breastfeeding coordinator (board advisor), and is now on the board of the Maryland Breastfeeding Coalition, which he joined when it was a committee in the mid-1980s.



Dr. Marion Ball is Professor Emerita from the Johns Hopkins University School of Nursing and Affiliate Professor of Health Sciences Informatics in the Johns Hopkins University School of Medicine.

Dr. Ball served as co-chair of the Social Activities subcommittee with Dr. Barbara Sollner-Webb, and plays a critical role in motivating Academy members to stay active with the Academy. She mentored three graduate students in the Division of Health Sciences Informatics in the School of Medicine, and is working on the 5th edition of two of her books entitled: Nursing Informatics Where Technology and Caring Meet, and Healthcare Information Managements Systems. She recently accepted a new Tenured Professorship to establish an Inter professional Healthcare Informatics Center at the University of Texas at Arlington, and will maintain her relationship with and contributions to The Academy.



How We Give Back



Total 2019 Volunteer Hours
by Academy Scholars:
3,400 Total Hours

Scholarship

Several of our members continue to be academically productive. A recent survey of our scholar members yielded the following results from this past year. We think you will find these statistics truly remarkable, but not surprising.



“

Members of the academy have played an integral role in our APECS clinical assessment program for the internal medicine residents at JHH and JHBMC. Their amazing wealth of bedside clinical skills and years of teaching experience have made APECS a wonderful activity for our trainees and faculty alike!

— Dr. Brian Garibaldi, Associate Program Director for Clinical Skills and Curriculum

”

Looking Forward

As frequently as daily, Hopkins leaders approach The Academy with new opportunities for our retired faculty to provide services to the Hopkins community. We are currently working on several upcoming projects and missions:

1. A May 2020 Senior Faculty Support and Transitions Panel

Presentation. Five Academy members will comprise a panel and will be asked questions about their own personal experiences with their transitions to retirement and how they have continued to connect with Hopkins for a life-long experience. The audience will be School of Medicine faculty who are in the later stages of their careers and interested in hearing how their colleagues have successfully transitioned to retirement.

2. Professionalism Coaching. Drs. Roy Ziegelstein and Janice Clements are working with the co-chairs of our Mentoring/Coaching subcommittee on a project to leverage the career wisdom of Academy members to act as professionalism coaches for School of Medicine faculty who have been identified with concerns about professionalism.

3. The Department of the History of Medicine. The potential development of an oral history repository.

4. Johns Hopkins University Press. Academy members are frequently connected with opportunities to serving as peer reviewers for publications from JHU Press. To date, five Academy members have served as peer reviewers for JHU Press.

5. Professional Development and Career Office. This Office is establishing a relationship with The Academy for mentoring of postdoctoral fellows interested in an academic career and early

stage entrepreneurs, participating in academic job searches, reviewing academic job packages, and reviewing grants and manuscripts. To date, we have one Academy member who has committed to working with PhD graduate students.

6. Transition to Wards Clinical Skills Teaching. Academy members will be tapped for teaching in the Transition to Wards courses. Academy members will serve as preceptors to pairs of students.

7. Faculty Factory Podcast. Hosted by Dr. Kim Skarupski, the Faculty Factory podcast series involves short interviews with the goals of delivering faculty development content. Academy members will be participating as the interviewees and sharing their pearls of wisdom on career development. Potential topics include mentoring, grant-writing, building a clinical practice, communication, conflict, negotiation, leadership, strategic planning, publishing, hiring staff, building a lab, career transitions, time management, promotions, managing up, appreciative inquiry, work-life integration, and resilience.

8. Medical School Admissions Screening. The Office of Admissions is partnering with The Academy in the medical school admissions process. Academy members will serve as interviewers for candidates.

9. Next Chapter program from the Office of Faculty Development. Academy members have volunteered to serve as 'retirement mentors' present at each of the Next Chapter programs. Retirement mentors help lead breakout sessions, guide faculty in their thought process of retirement planning, and share their own retirement experiences. Next Chapter has been held twice already with plans to continue holding the series annually.

Executive Leadership



Cynthia Rand, PhD, Senior Associate Dean for Faculty School of Medicine Dean's Representative



Jennifer Van Beek Academy Program Coordinator

In summary, the Academy members are fulfilling the mission of the Academy by supporting Johns Hopkins and its community in many ways, including:

- Mentoring/Coaching
- Teaching/Precepting
- Lecturing
- Interviewing
- Serving on Review Committees for school activities
- Community Service

The Academy needs the support of Johns Hopkins faculty, staff and leadership. We encourage you to:

- Visit the Academy and spread the word
- Encourage senior faculty to visit the Academy
- Give a talk to the Academy Members
- Share invited speakers with the Academy
- Engage Academy members in School activities

Symposia Subcommittee Co-Chairs



Edward Bartlett, MD, MBA



Amy Deutschendorf, MS, RN

Community Volunteering Subcommittee Co-Chairs



Dotty Rosenthal, MD



Ginny Corson, MS

Teaching/Precepting Subcommittee Co-Chairs



Ernest Arnett, MD

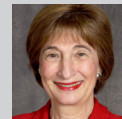


Rick North, MD

Social Activities Subcommittee Co-Chairs



Barbara Sollner-Webb, PhD



Marion Ball, EdD

Mentoring/Coaching Subcommittee Co-Chairs

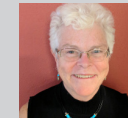


Janet Serwint, MD



Dave Kern, MD, MPH

Speakers/Talks Subcommittee Co-Chairs



Patti Vining, MD



Beryl Rosenstein, MD

Acknowledgments

Thank you to our sponsors.

- Dr. Paul Rothman, Dean of the Johns Hopkins University School of Medicine
- Dr. Janice Clements, Vice Dean for Faculty of the Johns Hopkins University School of Medicine
- Dr. Ellen MacKenzie, Dean of the Johns Hopkins Bloomberg School of Public Health
- Dr. Janet DiPietro, Vice Dean for Research and Faculty of the Johns Hopkins Bloomberg School of Public Health
- Dr. Patricia Davidson, Dean of the Johns Hopkins University School of Nursing
- Dr. Brian Garibaldi, for the Assessment of Physical Examination and Communication Skills (APECS) program
- Ms. Maria Goodson, Program Coordinator for Thread
- Dr. Jeremy Greene, Director of the Department of the History of Medicine
- Dr. Mariana Izraelson, Executive Director of Shepherd's Clinic
- Dr. Sunil Kumar, Provost of the Johns Hopkins University
- Dr. Lisa Levine, CEO of MAVEN
- Dr. Kathleen McHugh, Medical Director of Shepherd's Clinic
- Dr. Redonda Miller, President of the Johns Hopkins Hospital
- Dr. Pat Phelps, Director of the Professional Development and Career Office
- Mr. Antero Pietila, Author of 'The Ghosts of Johns Hopkins'
- Dr. Antony Rosen, Vice Dean for Research
- Dr. David Roth, Director of the Center on Aging and Health
- Dr. Paul Rothman, Dean of the Johns Hopkins University School of Medicine
- Ms. Christine Ruggere, Associate Director, Institute of the History of Medicine
- Mr. Joe Rusko, Health and Wellness Editor of the Johns Hopkins University Press
- Mr. Steve Rum, Vice President for Development and Alumni Relations for the Fund for Johns Hopkins Medicine
- Dr. Rachel Salas, Director of the IPE/IPCP in the School of Medicine
- Dr. Geraldine Seydoux, Vice Dean for Basic Research
- Dr. Jo Shapiro, Director, Center for Professionalism and Peer Support, Brigham and Women's Hospital
- Dr. Kim Skarupski, Associate Dean for Faculty Development
- Mr. Kevin Sowers, President of the Johns Hopkins Health System
- Dr. Elizabeth Tanner, Director of the IPE/IPCP in the School of Nursing
- Mr. Paul T. White, Assistant Dean for Admissions in the Johns Hopkins University School of Medicine
- Ms. Ann Wiker, Osher Lifelong Learning Institute
- Dr. Roy Ziegelstein, Vice Dean of Education
- Ms. Martha Bruder, Program Coordinator for the Office of Faculty Development
- Ms. Charmaine Clarke, Executive Assistant to Dr. Janice Clements
- Ms. Joanne Drake, Senior Administrative Coordinator
- Ms. Marilyn Duff, Former Director of the Benefits Service Center
- Mr. Shawn Franckowiak, Director, Office for Faculty Research Resources
- Ms. Monica Guy, Program Coordinator for the Office of Faculty Development
- Mr. Vincent McCoy, Custodial Services Supervisor
- Ms. Erin McEvoy, Administrative Specialis
- Ms. Jennifer Nickoles, Vice President of Operations and Systems Integration
- Ms. Laura Parker, Security First Class Officer
- Mr. Carlton Raither, University Benefits Consultant
- Ms. Meredith Stewart, Executive Director of Human Resources
- Mr. Allen Strong, Welch Building Manager

Thank you to our speakers.

- Dr. Sarah Clever, Assistant Dean for Medical Student Affairs
- Ms. Heidi Conway, Vice President of Johns Hopkins University Human Resources
- Ms. Kathy Cooke, Osher Lifelong Learning Institute
- Mr. Ron Daniels, President of Johns Hopkins University
- Dr. Patricia Davidson, Dean of the Johns Hopkins University School of Nursing
- Dr. Jill Einstein, Director of Physician Engagement of MAVEN
- Dr. Barb Fowler, LifeSpan Services Manager

Thank you to our staff.

- Ms. Dianna Abbott, Director of the Benefits Service Center
- Mr. Humphrey Awomolo, Facilities Operations Manager
- Ms. Maria Bianchi, Senior Administrative Coordinator in the Office of Faculty

Thank you to the chief architect of The Academy suite, Ms. Uzo Nkem-Mmekam, Interim Assistant Director, Design and Construction Office



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M E D I C I N E