

# The Academy at Johns Hopkins, East Baltimore Campus

Annual Report 2021



JOHNS HOPKINS  
MEDICINE

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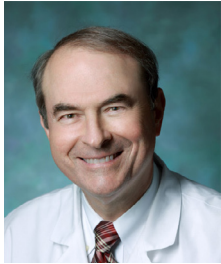
## Supporting The Academy's Mission and Members

In summary, the Academy members are fulfilling the mission of the Academy by supporting Johns Hopkins and its community in many ways, including:

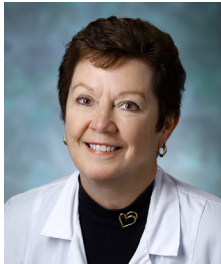
- Mentoring/Coaching
- Teaching/Precepting
- Research
- Lecturing
- Interviewing
- Serve on Review Committees for school activities
- Community service

The Academy needs the support of Johns Hopkins faculty, staff and leadership. We encourage you to:

- **Visit the Academy and spread the word**
- **Encourage senior faculty to visit the Academy**
- **Give a talk to the Academy Members**
- **Share invited speakers with the Academy**
- **Engage Academy members in School activities**



**William Baumgartner, M.D.**  
Inaugural Chair



**Carol Ziminski, M.D.**  
Co-Chair

## Message from Drs. William Baumgartner and Carol Ziminski

We are proud to report on the third full year of operation of The Academy at Johns Hopkins, East Baltimore Campus. The year 2021 continued to present unique challenges as managing life, work, research and academics in a pandemic became the norm. Academy members continued to meet regularly by Zoom as we eagerly awaited the opportunity to return to in-person Academy functions.

Despite these challenges, our Academy members were very active in their support of Johns Hopkins and the surrounding neighborhood. As you will see from this report, their engagement spans the missions of research, mentoring, teaching and community service.

We are also excited to join forces with our Academy colleagues on the Homewood campus. With the sharing of each Academy's calendar, respective members can participate in activities and events on either campus.

Jennifer has done an outstanding job as our administrative coordinator since the East Baltimore Academy's inception, having recently been promoted to Academy Manager. With her expanded role on the Homewood campus, she was successful in recruiting Ms. TreJenae Mack as the Senior Administrative Coordinator. TreJenae is based on the Homewood campus and supports both Academies. She earned a Bachelor of Science in Health Sciences from Coppin State University and a Master of Science in Health Sciences from Towson University.

It has been a distinct honor to help develop and promote the Academy at Johns Hopkins over this past year. We want to thank all our invited speakers, committee co-chairs, engaged Academy members and, particularly, Drs. DeWeese, Szanton and MacKenzie for recognizing the need to honor our retired faculty and harness their wisdom, enthusiasm and commitment to Johns Hopkins.

Sincerely,

William Baumgartner, M.D.  
Inaugural Chair

Carol Ziminski, M.D.  
Co-Chair



## Mission

Honoring our retired faculty from the three East Baltimore schools (Medicine, Nursing and Public Health) for their exceptional wisdom, intelligence and experience, the Academy actively engages motivated retired faculty in the Johns Hopkins community in ways that benefit our students, residents, fellows, patients, departments, neighbors and institution and support their ongoing professional fulfillment.



# Goals

- Facilitate the continued academic engagement and scholarly productivity of retired faculty from the Johns Hopkins School of Medicine, School of Nursing and Bloomberg School of Public Health
- Connect retired faculty with opportunities for service to Johns Hopkins University, the Baltimore community and society at large
- Offer retired faculty diverse opportunities for continued learning
- Help retired faculty maintain their social and professional connections within Johns Hopkins



# Programs

## Teaching/Precepting



Dr. Rick North serves in his third year as co-chair of the Teaching and Precepting Committee, and Dr. Edward Bartlett recently joined him as co-chair. This committee has eight members who are enthusiastic and excited to continue to be involved in teaching students and residents. They participate in numerous programs including the SOM Colleges, APECS (Assessment of Physical Exam and Communication Skills) for first year Medical and Family Practice Interns at JHH and JHBMC, TTW (Transition to Wards) for Y2 medical students and Clinical Foundations of Medicine (Clinical Skills) for Y1 medical students. Members also participate in LAC (Longitudinal Ambulatory Clerkship) for Y1 and Y2 medical students, PRECEDE for Y3 and Y4 medical students before and during the Pediatrics Clinical Rotation and also act as Teaching Attending during the Inpatient Rotation at the Bloomberg Children’s Center.

## Advising/Mentoring/Coaching



This committee, co-chaired by Drs. Janet Serwint and David Kern since its inception, has twelve dedicated members who continue to use their talents of mentoring and teaching students, residents and junior faculty. In collaboration with the SOM Institute for Excellence in Education (IEE) this committee created a Directory of Academy Mentors and Coaches located on both the Academy and the IEE websites which connects mentees and mentors. In 2021, this committee focused significant effort on defining the terms “mentoring,” “advising,” and “coaching,” in order to develop targeted resources on mentoring, being a mentee, and finding a mentor training sessions and panelist events to bolster Academy members’ skills. The information developed by this committee, including numerous resources for both Academy mentors and University mentees, is posted publicly on the Academy site.

### Special sessions by this committee included:

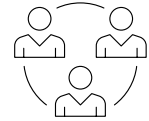
- “Increasing the Effectiveness of your Mentoring Relationships” in collaboration with Dr. Jennifer Haythornthwaite on January 14, 2021
- “Mentoring Across Differences” panel including Drs. Sherita Golden, Fabian Johnston, Rachel Levine, Marquita Genies and Angela Orozco on February 11, 2021

## Community Volunteering

This committee, co-chaired by Ms. Ginny Corson and Dr. Dotty Rosenthal, has 16 members who are actively engaged in community projects. In the year 2021, members of this committee met virtually and identified local volunteer opportunities of interest to Academy members, and then met in-person at the volunteer events. In-person events during the continued pandemic presented challenges, and the Academy members stepped up (masked, of course!). This committee formed a partnership with the Harriet Lane Food Pantry and regularly helped staff their food-bagging events. Members also manned hotlines to schedule Covid-19 vaccination appointments, as well as helped during clinic days at the Henderson-Hopkins School. The partnership with Henderson-Hopkins also included an Academy fundraiser for the school to promote student attendance. The Academy members surpassed the campaign goal of \$1,500 and raised \$1,700. A total of 204 students were recognized for missing fewer than five days of school in 2021, with each receiving a t-shirt that reads 'Attendance Matters.'



## Scholarship



Many of our members continue to be academically productive. A recent survey of our members yielded the following results from this past year. We think you will find these statistics truly remarkable, but not surprising.

**102** Publications

**4** Books

**2** Chapters

**2** Patents

**18** Other  
(including non-peer reviewed articles)



**Total: 128**

# Member Enrichment Activities



## Academy Symposia

This committee, co-chaired by Ms. Amy Deuschendorf and Dr. Kerry Stewart, has 14 members. The committee focuses on organizing symposia given by Academy members presented to fellow Academy members on cross-disciplinary topics. This committee established the popular series called ‘Academy Rounds’ presented by Academy members. Members of this committee meet regularly to plan for continued events. These excellent talks, along with other interesting Academy talks were recorded and are listed on the Academy website.

### Academy Rounds in 2021 included:

- “Oral Rehydration Therapy: Basic and Clinical Science Create a Low-Cost Cure for Fatal Diseases” presented by Dr. William Greenough, III on January 21, 2021
- “Medical Education: The Road Already Traveled, The Road Ahead” presented by Dr. David Kern on February 25, 2021
- “Department of Medicine Programs to Increase Diversity and Reduce Health Disparities (2001-2014)” presented by Dr. Myron Weisfeldt on March 25, 2021
- “What’s New in Neuromodulation” presented by Dr. Richard North on July 8, 2021
- “Alzheimer Disease: Orphan Disease to Universally Feared, and Why Are We Hearing So Much About Alzheimer Disease?” presented by Dr. Peters Rabins on November 11, 2021
- Dr. Nagi Khouri: “Lebanon, The Targeted Ruin of a Country” on November 18, 2021
- Dr. Phyllis Sharps: “Lessons Learned from the RCT DOVE Intervention Trial” on December 16, 2021

## Social and Culture

This committee, chaired by Dr. Barbara Sollner-Webb, has 14 members who developed a number of social events for the Academy. The year 2021 brought the challenge of finding effective ways to host social events virtually as we all learned how to use Zoom. Dr. Sollner-Webb rose to the occasion and Academy members were able to stay socially connected during the pandemic.

### Social events in 2021:

- Virtual Show and Share Event on April 29, 2021. Members participated in a photo salon of curated photos of pets and animals organized by Kerry Stewart
- Virtual Team Trivia on June 3, 2021 and July 15, 2021 organized by Dr. Barbara Sollner-Webb
- Guided Fall Walk/Hike on November 12, 2021 along the Stony Run Trail in Roland Park organized by Dr. Beryl Rosenstein



## Speakers/Talks

This committee, co-chaired by Drs. Patti Vining and Beryl Rosenstein, has nine members whose mission is to identify and invite both Hopkins internal and external speakers to the Academy. In 2021, they assembled an impressive line-up of speakers all who joined by Zoom. Presentations were recorded and shared with members unable to attend live.



### Invited speakers in 2021 included:

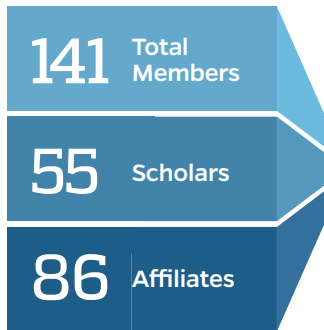
- Dr. Karen Swartz: “What is COVID Depression?” on January 28, 2021
- Ms. Jennifer Nickoles, then Vice President for Operations and System Integration for the Johns Hopkins Health System on March 18, 2021
- Dr. Sherita Golden: “Dr. King’s Health Equity Legacy – Addressing Systemic Racism in Academic Healthcare” on April 8, 2021
- Dr. Marilyn Albert: “Update on Alzheimer’s Care and Research” on May 6, 2021
- Dr. Elizabeth Hunt: “Why Identifying your Passion and Path to Promotion is the Key to Rediscovering the Joy of Academics” on June 17, 2021
- Dr. Karen Rigamonti: “My Five Years in the Kingdom of Saudi Arabia: A Transformational Experience” on October 28, 2021



# Academy by the Numbers

## Program Impact

### SCHOLARS & AFFILIATES



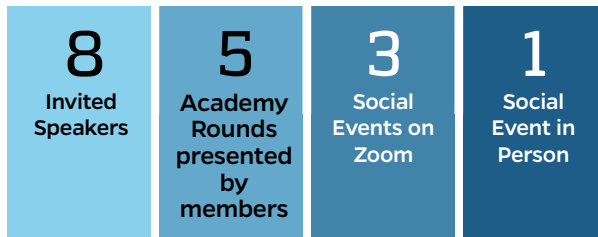
### SCHOOLS



The Academy



### COMMITTEES



### INVITED SPEAKERS AND SOCIAL EVENTS

### TOTAL REPORTED VOLUNTEER EFFORTS BY ACADEMY SCHOLARS

**6,596**  
total volunteer hours  
(nearly double the reported hours of 2020)

**2,816**  
volunteer hours for Advising/Mentoring/Coaching

**825**  
volunteer hours for Teaching/Precepting

**2,955**  
volunteer hours for Community Service

**37** Academy members served as mentors, advisors for coaches or Hopkins faculty and trainees

- Academy members mentored **136** Hopkins faculty for **831** hours
- Academy members mentored **86** Hopkins trainees for **778** hours

**23** Academy members served as mentors, advisors or coaches to faculty and trainees outside of Hopkins

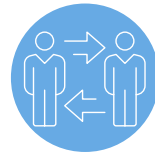
- Academy members mentored **45** faculty outside of Hopkins for **655** hours
- Academy members mentored **12** trainees outside of Hopkins for **552** hours

# Looking forward

Hopkins leaders frequently approach The Academy with new opportunities for our retired faculty to provide services to the Hopkins community. We are currently working on several upcoming projects and missions:



Strengthening our partnership with The Academy at Johns Hopkins, Homewood Campus. Building new events/functions that can serve the interests of members of both campuses' Academies.



Playing an integral advisory role in the creation of senior faculty programs designed to transition to retirement.



Embracing a return to in-person functions.

# Executive Leadership

## Administration

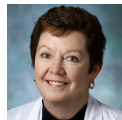
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Cynthia Rand, PhD  
Provost's Fellow, and  
School of Medicine  
Dean's Representative



Bill Baumgartner, MD  
Inaugural Academy  
Chair



Carol Ziminski, MD  
Academy Co-Chair



Jennifer Van Beek  
Academy Manager



TreJenae Mack,  
Senior Academic  
Coordinator

## Community Volunteering Committee Co-Chairs

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Dotty Rosenthal, MD



Ginny Corson, MS



Richard B. North, MD



Edward Bartlett, MD, MBA

## Symposia Committee Co-Chairs

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Amy Deutschendorf, MS, RN



Kerry Stewart, Sc.D.



Janet Serwint, MD



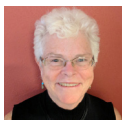
Dave Kern, MD, MPH

## Advising/Mentoring/Coaching Committee Co-Chairs

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## Speakers/Talks Committee Co-Chairs

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Patti Vining, MD



Beryl Rosenstein, MD

## Social and Culture Committee Chair

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Barbara Sollner-Webb, PhD



# Acknowledgements

## **Thank you to our sponsors.**

- Dr. Theodore DeWeese, Interim Dean of the Johns Hopkins University School of Medicine
- Dr. Maria-Oliva Hemker, Vice Dean of Faculty of the Johns Hopkins University School of Medicine
- Dr. Ellen MacKenzie, Dean of the Johns Hopkins Bloomberg School of Public Health
- Dr. Sarah Szanton, Dean of the Johns Hopkins University School of Nursing

## **Thank you to our staff.**

- Ms. Dianna Abbott, Director of the Benefits Service Center
- Mr. Humphrey Awomolo, Facilities Operations Manager
- Ms. Maria Bianchi, Senior Administrative Coordinator in the Office of Faculty
- Ms. Martha Bruder, Program Coordinator for the Office of Faculty Development
- Ms. Charmaine Clarke, Executive Assistant to Dr. Maria Oliva-Hemker
- Mr. Shawn Franckowiak, Assistant Dean for Research Resources
- Ms. Monica Guy, Program Coordinator for the Office of Faculty Development
- Ms. Jennifer Nickoles, Interim President of Bayview Medical Center
- Ms. Uzo Nkem-Mmekam, Interim Assistant Director, Design and Construction Office
- Ms. Laura Parker, Security First Class Officer
- Mr. Carlton Raither, University Benefits Consultant
- Ms. Jackie Ruffin, Welch Building Manager



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